

ANNUAL REPORT 2023-24



CTDS

**COUNCIL FOR TECHNICAL
DEVELOPMENT CONTINUING ACADEMIC
EDUCATIONAL & SCIENTIFIC STUDIES**

**A Not for Profit Professional Educational Resource Organization
Reg.Under NITI AAYOG Govt. of India**

www.ctds.in

TABLE OF CONTENTS

SI No:	TITLES	PAGE NO:
1	Executive summary	3
2	Organizational overview	3-4
●	Mission statement	
●	Vision statement	
●	Objectives for the year	
●	Geographical Coverage	
3	Programs & Projects	5-9
●	Program overview	
●	Case stories / Success stories	
●	Partnerships & Collaborations	
4	Impact Assessment	10-25
●	Quantitative Impact	
●	Qualitative Impact	
●	Long-Term Impact & Sustainable Outcome	
5	Financial Report	26-28
●	Income & Expenditure Statement	
●	Balance Sheet	
●	Auditor's report	
6	Volunteer & Staff Engagement	29-30
●	Staff Development	
●	Human Resources	
7	Looking Ahead: Goals for Next Year	30-31
●	Strategic Plan	
●	New Initiatives	
●	Call to Action	
8	Acknowledgments	31
9	Appendices	32-34
●	Photos from the year	
10	Contact Information	

EXECUTIVE SUMMARY

CTDS is a leading organization dedicated to fostering technical development, continuous education, and skill enhancement. Guided by its mission to drive innovation and academic excellence, and its vision to bridge education, business, and technology for societal growth, the company has made a significant impact in strengthening the workforce. With a commitment to quality and sustainability, it has successfully expanded its network, collaborated with industry leaders, and empowered individuals through specialized training programs.

In 2023-24, CTDS achieved remarkable progress, expanding its network with 55 new affiliations. Collaborations with significant industry leaders and governmental organizations including NITI AAYOG, MSME, NIELIT, and NCT expanded our reach, and more than 7755 professionals gained industry-aligned skill training and certifications.

We were able to instruct more than 70 programmes in the fields of aviation, logistics management, hospitality management, paramedical and finance sector. CTDS is still dedicated to promoting innovation, growing digital learning, and advancing skill development for a workforce prepared for the future.

ORGANIZATIONAL OVERVIEW

Mission statement

At CTDS, we are dedicated to empowering individuals through comprehensive skill development programs that foster employability, entrepreneurship, and lifelong learning. By leveraging innovative training methods, community partnerships, and a commitment to inclusivity, we aim to bridge the gap between potential and opportunity. Our mission is to equip underserved communities with the tools they need to thrive in a rapidly changing world, driving social and economic transformation for a brighter tomorrow

Vision statement

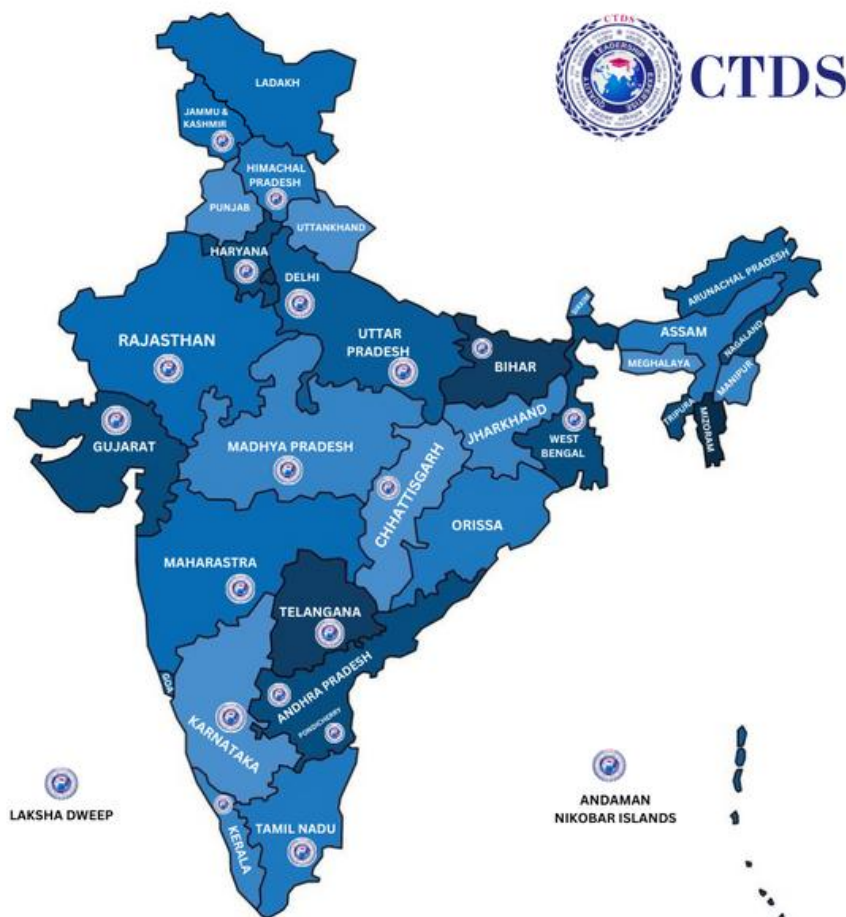
To create a world where every individual, regardless of their background, has access to the skills and opportunities needed to achieve economic independence, personal growth, and a sustainable future.

Objectives For the Year

As part of its commitment to professional empowerment and skill development, CTDS set a goal to train and certify 5000 students this year. The organization exceeded expectations by effectively training and certifying 7755 students across 55 centers, proving its commitment to talent development and career advancement. Through innovative training initiatives, strategic partnerships, and a strong network of training centers, the organization continues to grow its reach and provide high-quality education to a rising number of students.

Geographical Coverage

CTDS has established a strong presence across India's major metropolitan cities, ensuring greater access to skill development programs. Our operations span key hubs such as Kerala, Delhi, Mumbai, Kolkata, Chennai, Bengaluru, Hyderabad, and Pune, strengthening our reach and impact. Apart from the mainland, We also have presence in the Andaman and Nicobar Islands and Lakshadweep, extending our reach to rural and neglected areas we are successfully able to expand our presence over 20 Indian states. We are still dedicated to empowering people and expanding access to high-quality education nationwide through strategic initiatives and continuous strategic expansion.



PROGRAM & PROJECTS

Program overview

Our training programs focus on skill development and employability, aligning with our mission to empower individuals across various employment domains. In 2023, we conducted specialized courses in following sectors,

Logistic Sector:

- Diploma in Logistics & Supply Chain Management
- PG Diploma in Logistics & Supply Chain Management
- Diploma in Airline & Airport Management
- Diploma in Aviation Management

Management & Hospitality Sector

- Diploma in Hospital Management
- Office Administration
- Diploma in Hotel Management
- Diploma in Professional Cookery
- Diploma in Beauty Therapy
- Certification in Beautician
- Diploma in Beautician
- Advanced Diploma Inbeautician
- Certification in Bridal Makeup
- Diploma in Ayurveda Nursing Assistant & Panchakarma Therapy
- Diploma in Ayurveda Panchakarma Therapy
- Diploma in Spa Therapy
- Master Diploma in Acupuncture Therapy
- Diploma in Acupuncture
- Diploma in Eye Acupuncture and Diagnosis
- Diploma in Montessori Teacher Training Course
- Diploma in Pre-primary Teacher Training Course
- Diploma in International Montessori Nursery Teacher Training Course
- Diploma in Montessori Nursery Teacher Training Course
- Communicative English

Aviation Sector

- Diploma in Cabin Crew Management

Paramedical & Nursing Sector

- Diploma in Medical Laboratory Technology
- Diploma in Radiology and Imaging Technology
- Diploma in Operation Theater & Anesthesia Technology
- Diploma in Pharmacy Assistant
- Diploma in Operation Theatre Technician
- Diploma in Dialysis Technician
- Diploma in Practical Nursing Assistant

Creative Design Sector

- Diploma in Civil Quantity Survey
- Diploma in Quantity Survey
- Master Diploma in Interior Designing
- Diploma in Interior Designing
- Diploma in Architectural Design
- Diploma in Staad Pro
- Diploma in Primavera

Finance Sector

- Diploma in Refrigeration & Air-Conditioning
- Diploma in Auto Electrical & Electronics
- Diploma in Electrical Technician
- Diploma in Electronics & Mobile Phone Technology
- Diploma in Mobile Phone and Smartphone Technology
- Diploma in Mobile Phone Technology
- Diploma in Mobilephone Technician
- Diploma in Laptop & Smartphone Technician
- Diploma in Smartphone Repairing Technician
- Diploma in Smart Phone Technology
- Diploma in Design Engineer
- Diploma in Civil QA/Qc
- Diploma in Ndt-Qa/Qc & Piping
- Diploma in Construction Management
- Diploma in Mep
- Diploma in Electrical Mep
- Diploma in Project Planning & Management
- Diploma in Mechanical Ndt QA/Qc Piping

- Diploma in Oil and Gas Engineering
- Diploma in Bim Engineering
- Diploma in Bim Architecture
- Diploma in Fiber Optics Technology
- Diploma in Ship Building & Repair
- Post Graduate Diploma in Naval Architecture & Ship Building

Finance Sector

- Difa (Diploma in Indian and Foreign Accounting)
- Diploma in Professional Accounting
- Diploma in Accounting
- Diploma in Certified Professional Computerised Accounting
- Certification in Certified Professional Computerised Accounting
- Certification in Professional Computerised Accounting
- Certification in Advanced Accounting & Uae VAT
- Certification in Advanced Accounting & Gst
- Certification in Advanced Accounting With Gcc VAT

University Partnerships and Specialized Training

NIILM University-

- BACHELOR OF VOCATION IN RADIOLOGY AND IMAGING TECHNOLOGY
- BACHELOR OF VOCATION IN MEDICAL LABORATORY TECHNOLOGY
- BACHELOR OF VOCATION IN OPERATION THEATRE TECHNOLOGY

Desh Bhagat University(DBU)-

- BACHELOR OF SCIENCE IN MEDICAL LABORATORY TECHNOLOGY
- BACHELOR OF SCIENCE IN OPERATION THEATRE TECHNOLOGY
- BACHELOR OF SCIENCE IN RADIOLOGY AND IMAGING TECHNOLOGY
- DIPLOMA IN MEDICAL LABORATORY TECHNOLOGY.
- DIPLOMA IN OPHTHALMIC TECHNOLOGY.
- DIPLOMA IN RADIOLOGY & IMAGING TECHNOLOGY

SUCCESS STORIES:

Our training programs have had an important effect on the lives of over 2000 students, providing them with skills that are directly applicable to their sectors and creating significant work opportunities. Here we showcase a few of these inspirational individuals who used our programs to take the next step in their professional paths:
(a few placement stories)



AKHIL
SUPERVISOR
LAKSMI GROUP



ANISHMA
SUPERVISOR
KERALA START-UP
MISSION



ARCHA
CONSTRUCTION MANAGEMENT
DESIGNER DAR
CONSTRUCTIONS



ASWATHY
CITE ENGINEER
SHANOOR LIFESTYLE
VILLAS AND APARTMENTS



FATHIMA
OFFICE COORDINATOR
INLINE SOLAR KILIMANOOR



JISANA
INTERIOR DESIGNER
SHANOOR HOMES



JYOTHISH
INTERIOR DESIGNER
IQ ARCHITECTURE DESIGN
AND CONSTRUCTION COMPANY



PARVATHY
ASSISTANT ENGINEERING
CONSULTANT
BIM

PARTNERSHIP & COLLABORATIONS:

We have been partnering and collaborating with NITI Aayog (Govt. of India, New Delhi),

- NCT (National Capital Territory)-New Delhi,
- MSME (Micro, Small & Medium Enterprises)-Ministry of MSME,
- NSDC (National Skill Development Corporation-2023)
- NIELIT (National Institute of Electronics Information Technology),
- QCI (QUALITY COUNCIL OF INDIA)
- Skill India
- TSS (Telecom Sector Skill Council)
- MESOC (Media & Entertainment Skill Council),
- IAF (International Accreditation Forum),
- IAS (International Accreditation Service),
- Vidyadaan
- KAB (Korea Accreditation Board)
- EIAC (Emirates International Accreditation Centre)

Reinforcing our commitment to maintaining high standards in skill development and vocational training. These accreditations validate our credibility and enable us to align our programs with national policies and frameworks.

These memberships help us stay updated with evolving industry trends, enhance curriculum relevance, and create better opportunities for our trainees. Through these partnerships, we continue to strengthen our training programs, expand our reach, and contribute to workforce development on a larger scale.



IMPACT ASSESSMENT

Quantitative Impact:

Logistics Sector:

In 2024, we successfully trained 80 students in the Logistics and Supply Chain Management sector, equipping them with industry-relevant skills and practical knowledge. The training programs were conducted across the state, ensuring accessibility to aspiring professionals from diverse backgrounds. Participants expressed high levels of satisfaction with the structured curriculum, hands-on learning approach, and expert guidance provided during the program. Upon successful completion and certification, the candidates transitioned into various roles within the logistics and supply chain industry, contributing to workforce development and enhancing operational efficiencies in the sector.

SL NO.	PROGRAMME NAME	NUMBER OF THE CANDIDATES TRAINED	NUMBER OF THE CANDIDATES CERTIFIED
1	DIPLOMA IN LOGISTICS & SUPPLY CHAIN MANAGEMENT	46	43
2	PG DIPLOMA IN LOGISTICS & SUPPLY CHAIN MANAGEMENT	14	13
3	DIPLOMA IN INTERNATIONAL LOGISTICS MANAGEMENT	2	2
4	DIPLOMA IN AVIATION MANAGEMENT	24	22

Management & Hospitality Sector:

This year, we successfully trained 789 students in the Management & Hospitality sector.

There are 213 students in Hospital Administration Management, providing them with in-depth knowledge of healthcare operations, facility management, and administrative processes.

SL NO.	PROGRAMME NAME	NUMBER OF THE CANDIDATES TRAINED	NUMBER OF THE CANDIDATES CERTIFIED
1	DIPLOMA IN HOSPITAL ADMINISTRATION MANAGEMENT	208	207
2	OFFICE ADMINISTRATION	6	6

We trained 298 students in Hotel Management this year, equipping them with expertise in hospitality operations, guest services, and hotel administration. With a focus on practical learning and industry standards, the program prepared graduates for successful careers in the hospitality sector.

SL NO.	PROGRAMME NAME	NUMBER OF THE CANDIDATES TRAINED	NUMBER OF THE CANDIDATES CERTIFIED
1	DIPLOMA IN HOTEL MANAGEMENT	299	298
2	DIPLOMA IN PROFESSIONAL COOKERY	2	2

There are 100 students who successfully completed our Beautician Course, gaining expertise in skincare, hair styling, makeup artistry, and salon management. The program focused on hands-on training and industry standards, preparing graduates for careers in the beauty and wellness sector.

SL NO.	PROGRAMME NAME	NUMBER OF THE CANDIDATES TRAINED	NUMBER OF THE CANDIDATES CERTIFIED
1	DIPLOMA IN BEAUTY THERAPY	72	70
2	CERTIFICATION IN BEAUTICIAN	5	5
3	DIPLOMA IN BEAUTICIAN	11	11
4	ADVANCED DIPLOMA IN BEAUTICIAN	19	18
5	CERTIFICATION IN BRIDAL MAKEUP	14	14

In addition, there are 64 students who successfully completed the Ayurveda Spa Therapy program, developing skills in traditional healing methods, massage techniques, and wellness management. This training prepared them for professional roles in the spa and wellness industry.

SL NO.	PROGRAMME NAME	NUMBER OF THE CANDIDATES TRAINED	NUMBER OF THE CANDIDATES CERTIFIED
1	DIPLOMA IN AYURVEDA NURSING ASSISTANT & PANCHAKARMA THERAPY	18	16
2	DIPLOMA IN AYURVEDA PANCHAKARMA THERAPY	40	34
3	DIPLOMA IN SPA THERAPY	14	14

We gave 208 students the education and training they needed to succeed in the acupuncture field. Both the technical side of acupuncture and the significance of patient care were covered in our program. We made sure that every student had a solid basis to boldly pursue a career in acupuncture by combining classroom instruction with real-world experience.

SL NO.	PROGRAMME NAME	NUMBER OF THE CANDIDATES TRAINED	NUMBER OF THE CANDIDATES CERTIFIED
1	MASTER DIPLOMA IN ACUPUNCTURE THERAPY	187	184
2	DIPLOMA IN ACUPUNCTURE	16	15
3	DIPLOMA IN EYE ACUPUNCTURE AND DIAGNOSIS	9	9

We gave 242 students the education and training they needed to succeed in the TTC field. Our center proudly offers specialized teacher training programs designed to empower educators with the skills and knowledge needed to excel in today's dynamic learning environments.

SL NO.	PROGRAMME NAME	NUMBER OF THE CANDIDATES TRAINED	NUMBER OF THE CANDIDATES CERTIFIED
1	DIPLOMA IN MONTESSORI TEACHER TRAINING COURSE	57	55
2	DIPLOMA IN PRE-PRIMARY TEACHER TRAINING COURSE	126	124
3	DIPLOMA IN PRE-PRIMARY TEACHER TRAINING COURSE	34	34
4	DIPLOMA IN PRE-PRIMARY TEACHER TRAINING COURSE	29	28

We gave 291 students the education and training they need to succeed in the communicative English course. Enhance your English speaking skills with our Communicative English Course, designed to help learners speak fluently and confidently in real-life situations. This course focuses on improving pronunciation, vocabulary, grammar, and conversational skills through interactive activities, role-plays, and real-world practice.

SL NO.	PROGRAMME NAME	NUMBER OF THE CANDIDATES TRAINED	NUMBER OF THE CANDIDATES CERTIFIED
1	COMMUNICATIVE ENGLISH	293	291

Aviation Sector:

During the year, we successfully trained 2 students in the Aviation sector, equipping them with essential industry knowledge and practical skills required for various roles in the field. Students received comprehensive instruction on aviation operations, safety regulations, and customer service standards. The program was well received, with participants expressing high satisfaction. Upon successful completion and certification, the students progressed into promising career opportunities within the aviation industry, contributing to its growing workforce and operational excellence.

SL NO.	PROGRAMME NAME	NUMBER OF THE CANDIDATES TRAINED	NUMBER OF THE CANDIDATES CERTIFIED
1	DIPLOMA IN CABIN CREW MANAGEMENT	nil	nil

Paramedical & Nursing Sector:

We trained 541 students in the paramedical & nursing field across 43 centers, offering 8 specialized paramedical courses this year. These programs taught essential medical knowledge as well as hands-on clinical skills such as emergency care, patient support, and medical procedure. The training, which was held in numerous locations, made it easier for aspiring healthcare workers to attend. Graduates successfully completed their certification and have subsequently moved into a variety of professions in the healthcare industry, satisfying the growing demand for experienced paramedics.

SL NO.	PROGRAMME NAME	NUMBER OF THE CANDIDATES TRAINED	NUMBER OF THE CANDIDATES CERTIFIED
1	DIPLOMA IN MEDICAL LABORATORY TECHNOLOGY	363	361
2	DIPLOMA IN RADIOLOGY AND IMAGING TECHNOLOGY	12	12
3	DIPLOMA IN OPERATION THEATER & ANESTHESIA TECHNOLOGY	12	12
4	DIPLOMA IN PHARMACY ASSISTANT	64	62
5	DIPLOMA IN OPERATION THEATRE TECHNICIAN	19	19
6	DIPLOMA IN DIALYSIS TECHNICIAN	28	26
7	DIPLOMA IN PRACTICAL NURSING ASSISTANT	52	49

Creative Design Sector:

288 students successfully completed training in the Architecture, Engineering, and Construction (AEC) sector gaining expertise in space planning, design principles, material selection, and industry trends in 2023. The program focused on creativity, technical skills, and practical applications, preparing graduates for careers in residential, commercial, and industrial design.

SL NO.	PROGRAMME NAME	NUMBER OF THE CANDIDATES TRAINED	NUMBER OF THE CANDIDATES CERTIFIED
1	DIPLOMA IN CIVIL QUANTITY SURVEY	143	140
2	DIPLOMA IN QUANTITY SURVEY	35	34
3	MASTER DIPLOMA IN INTERIOR DESIGNING	26	24
4	DIPLOMA IN INTERIOR DESIGNING	62	61
5	DIPLOMA IN ARCHITECTURAL DESIGN	26	23
6	DIPLOMA IN STAAD PRO	5	5
7	DIPLOMA IN PRIMAVERA	1	1

Engineering Allied Sector:

In 2023 CTDS successfully trained 570 students in the Engineering allied sector. Our Engineering Allied Courses are designed to provide students with a comprehensive understanding of key concepts across various engineering disciplines, including Mechanical, Civil, Electrical, and Software Engineering. These courses equip learners with the practical skills, problem-solving techniques, and technical knowledge needed to excel in the modern engineering landscape.

1	DIPLOMA IN REFRIGERATION & AIR-CONDITIONING	14	14
2	DIPLOMA IN AUTO ELECTRICAL & ELECTRONICS	37	35
3	DIPLOMA IN ELECTRICAL TECHNICIAN	16	15
4	DIPLOMA IN ELECTRONICS & MOBILE PHONE TECHNOLOGY	106	104
5	DIPLOMA IN MOBILE PHONE AND SMARTPHONE TECHNOLOGY	1	1
6	DIPLOMA IN MOBILE PHONE TECHNOLOGY	50	48
7	DIPLOMA IN MOBILEPHONE TECHNICIAN	27	26
8	DIPLOMA IN LAPTOP & SMARTPHONE TECHNICIAN	6	6
9	DIPLOMA IN SMARTPHONE REPAIRING TECHNICIAN	9	9

10	DIPLOMA IN SMART PHONE TECHNOLOGY	23	20
11	DIPLOMA IN DESIGN ENGINEER	11	11
12	DIPLOMA IN CIVIL QA/QC	22	18
13	DIPLOMA IN NDT-QA/QC & PIPING	10	10
14	DIPLOMA IN CONSTRUCTION MANAGEMENT	41	38
15	DIPLOMA IN MEP	43	39
16	DIPLOMA IN ELECTRICAL MEP	1	1
17	DIPLOMA IN PROJECT PLANNING & MANAGEMENT	8	8
18	DIPLOMA IN MECHANICAL NDT QA/QC PIPING	12	12

19	DIPLOMA IN OIL AND GAS ENGINEERING	12	12
20	DIPLOMA IN BIM ENGINEERING	69	67
21	DIPLOMA IN BIM ARCHITECTURE	34	30
22	DIPLOMA IN FIBER OPTICS TECHNOLOGY	25	22
23	DIPLOMA IN SHIP BUILDING & REPAIR	27	23
24	POST GRADUATE DIPLOMA IN NAVAL ARCHITECTURE & SHIP BUILDING	3	3

Financial Sector:

Our dedication to industry excellence and professional development was further demonstrated in 2023 when CTDS successfully trained 427 students in the financial sector, including our specialist accounting courses.

1	DIFA (DIPLOMA IN INDIAN AND FOREIGN ACCOUNTING)	5	5
2	DIPLOMA IN PROFESSIONAL ACCOUNTING	24	21
3	DIPLOMA IN ACCOUNTING	11	11
4	DIPLOMA IN CERTIFIED PROFESSIONAL COMPUTERISED ACCOUNTING	197	194
5	CERTIFICATION IN CERTIFIED PROFESSIONAL COMPUTERISED ACCOUNTING	122	119
6	CERTIFICATION IN PROFESSIONAL COMPUTERISED ACCOUNTING	63	61
7	CERTIFICATION IN ADVANCED ACCOUNTING & UAE VAT	6	6
8	CERTIFICATION IN ADVANCED ACCOUNTING & GST	8	8
9	CERTIFICATION IN ADVANCED ACCOUNTING WITH GCC VAT	2	2

Qualitative Impact:

The success of our graduates and their professional accomplishments demonstrate that the influence of our training programs extends beyond credentials. These pictures, which highlight students who have made a smooth transition into the industry, highlight significant occasions from placement drives and convocation ceremonies.









Long-Term Impact & Sustainable Outcome

In today's culture, industries such as logistics, aviation, healthcare, hospitality, interior design, and wellness are quickly developing, resulting in an increase in work prospects. These areas provide several employment options, but many prospective professionals begin at the ground level, requiring the necessary skills and direction to advance and succeed in the field.

Our training programs are built with a long-term career in mind, ensuring that candidates are not only job-ready but also prepared for further professional development. By combining industry-aligned training, hands-on experience, and certification programs, we establish a solid basis for individuals to advance in their professions, take on leadership responsibilities, and adapt to changing market demands.

We ensure that our graduates are competitive and prepared for the future in their professions by providing them with the tools to develop sustainable careers through strategic partnerships and opportunities for ongoing learning.



FINANCIAL REPORT

Income & expenditure Statement

COUNCIL FOR THE TECHNICAL DEVELOPMENT CONTINUING ACADEMIC EDUCATIONAL AND SCIENTIFIC STUDIES

No.53, CTDS, DEVINAGAR, VAYPPARA PADI, MANJERIMALAPPURAM-676121

INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31ST MARCH, 2023

EXPENDITURE	AMOUNT	INCOME	AMOUNT
To Accomodation charges	1,53,010.42	By Affiliation fee ✓	15000 Reven. 6,96,646.00
" Accounting Charges	43,600.00	" ATP Renewal ✓	1,92,790.00
" Accreditation and Renewal	80,000.00	" DMLT Exam Fee ✓	6,34,416.00
" Advertisement expenses	81,418.00	" Exam fee ✓	36,91,622.34
" Administration Charge	250.00	" Printed study materials ✓	14,15,059.00
" Alms and Donations	73,271.78	" Prospectus charge ✓	2,18,656.00
" Audit fee	17,000.00	" GST Collected ✓	9,65,981.00
" Interest and Bank Charge	34,147.25	" TDS Collected ✓	85,572.00
" Centre Visiting Expenses	1,22,760.00	" DRT Exam Fee ✓	20,409.00
" Cleaning charges	24,100.00	" FDR Interest ✓	555.00
" Commission paid	2,51,468.00	" Miscellaneous Income ✓	4,384.19
" DMLT Book commission	1,27,300.00		
" Electricity Charges	78,359.00		
" Festival allowances	13,000.00		
" Food and Refreshment	85,978.54		
" Fuel Expenses	59,370.00		
" Inspection Charge	1,000.00		
" Insurance	39,267.00		
" Internet and Telephone charges	78,894.00		
" Invigilation and Valuation Expenses	1,12,320.00		
" Meeting expenses	31,446.00		
" Office expenses	88,269.68		
" Office rent	3,77,850.00		
" Postage and Courier charges	97,464.00		
" Printing and stationary	6,24,190.18		
" Professional charges	39,950.00		
" Promotional expenses	70,531.00		
" Repairs and Maintenance	1,13,736.41		
" Salaries and Allowances	13,23,398.00		
" Sangai University Exam fee	2,02,700.00		
" Sitting fee	31,500.00		
" Study material and Syllabus Preparation	3,72,963.00		
" Training expense	32,510.00		
" Staff medical expenses	744.00		
" Travelling Allowances	60,350.00		
" Celebration Expenses	1,035.00		
" Travelling Expense	3,08,194.00		
" Water Charge	3,630.00		
" Vechicle rent	1,50,000.00		
" Wages and Cooi	17,520.00		
" University Affiliation Fess	50,000.00		
" Website charges	19,100.00		
" GST Paid	8,72,995.64		
" TDS Collected paid	78,428.00		
" Miscellaneous expenses	2,103.00		
" State Administrative Expenes	500.00		
" GST Payable	41,284.00		
" TDS Payable	7,144.00		
" Depreciation for the Year	2,13,312.00		
" Excess of income over Expenditure	12,16,728.63		
	79,26,090.53		79,26,090.53

P. MATHEW & THIANKACHAN
CHARTERED ACCOUNTANTS

MEMBER OF ICAI & ICSI
Membership No. 228772
Firm No. No. 5024 N



Balance Sheet

COUNCIL FOR THE TECHNICAL DEVELOPMENT CONTINUING ACADEMIC EDUCATIONAL AND SCIENTIFIC STUDIES
No.53, CTDS, DEVINAGAR, VAYPPARA PADL, MANJERI, MALAPPURAM-676121

BALANCE SHEET AS ON 31ST MARCH, 2023

LIABILITIES	AMOUNT	ASSETS	AMOUNT
CORPUS FUND		FIXED ASSETS	
Balance as per last Balance Sheet	6,04,850.00	As per Schedule I	13,52,146.54
LOANS AND BORROWINGS		DEPOSITS AND ADVANCES	
Loan for MSME		Room Security Deposit	75,000.00
Received during the year	34,076.10	Rent Advances	1,40,000.00
Less: Repaid during the year	34,076.10	Salary advances	43,000.00
		Dubai New Office Advance	1,50,000.00
Loan for Solar		Malappuram Aided School Teachers Adv	21,750.00
Received during the year	4,10,000.00	GST Cash Ledger Balance	625.00
Less: Repaid during the year	15,763.00		4,30,375.00
	3,94,237.00	TDS 2022-23	4,200.00
Advance payment Delhi Meeting Expenses		CURRENT ASSETS	
Add: Received during the year	2,21,647.00	Trade Receivables	
Less: Repaid during the year	2,21,647.00	As per Schedule II	1,32,579.72
		Cash in Hand	8,762.50
Borrowings		Cash at Bank	
Balance as per last Balance Sheet	1,430.90	Union Bank of India A/c No.50183	19,50,503.59
Add: Received during the year	14,213.10		19,59,266.09
Less: Repaid during the year	15,644.00		

CURRENT LIABILITIES			
GST Payable	41,284.00		
TDS Payable	7,144.00	48,428.00	
EXCESS OF INCOME OVER EXPENDITURE			
Balance as per last Balance sheet	16,14,323.72		
Add: Excess of income over Expenditure	12,16,728.63	28,31,052.35	
Place: Calicut		38,78,567.35	38,78,567.35
Date: 17/10/2023			

UDIN: 23228772BGYBHG4305

For MATHEW & THANKACHAN
 CHARTERED ACCOUNTANTS

MANOJ P. ICAI, DUSA, OCAI
 Membership No. 228772
 Firm Reg. No. 2024.S



Auditor's Report



MATHEW & THANKACHAN
CHARTERED ACCOUNTANTS

Door No.27/383-B
Soubhagya Shopping Complex,
Arayidathupalam, Mavoor Road,
Puthiyara P.O., Calicut-673004.
Office: 0495-2740673, 4013470, 4023470
Resi: 0495-2354965
Email: mathewandthankachan.1958@gmail.com

Ref:

Date.....

AUDITOR'S REPORT

Audited report under section 12A (b) of the income-tax Act, 1961, in the case of charitable or religious trusts or institutions

We have examined the Balance Sheet of "COUNCIL FOR THE TECHNICAL DEVELOPMENT CONTINUING ACADEMIC EDUCATIONAL AND SCIENTIFIC STUDIES, NO. 53 DEVI NAGAR, VAYPPERAPADI, MANJERI-1 PAN: AABTC9462B as on 31st March, 2023 and the Income and Expenditure account for the year ended on that date which are in agreement with the books of account maintained by the said institution.

We have obtained all the information and explanation which to the best of our knowledge and belief were necessary for the purpose of our audit. In our opinion, proper books of account have been kept by the head office and the branches of the above named trust visited by us so far as appears from our examination of the books, and proper returns adequate for the purposes of audited have been received from branches not visited by us, subject to the comments given below:

1. Bank balance is subject to confirmation
2. Fixed Assets were physically verified by the management only
3. Closing cash balance is physically verified by the management only
4. The Institution follows Cash system of accounting

Subject to above:-

In our opinion and to the best of our information, and according to information given to us, the said accounts given a true and fair view.

- a) In the case of the Balance Sheet of the state of affairs of the above named trust as at 31st March, 2023 and
- b) In the case of the In the case of the Income and Expenditure account, Excess of income over expenditure accounting year ending as 31.03.2023

Place: Calicut
Date: 17/10/2023

UDIN: 23228772BGYBHG4305

For MATHEW & THANKACHAN
CHARTERED ACCOUNTANTS

MINDIP
Membership No. 23272
Firm Reg. No. 2023



VOLUNTEER & STAFF ENGAGEMENT

Staff Development

At CTDS, staff development remains a key priority to enhance efficiency, expertise, and overall productivity. This year, we conducted capacity-building workshops focusing on teaching methodologies, leadership skills, and digital literacy. Employees underwent skill enhancement training in communication, and team collaboration, along with opportunities to pursue professional certifications. To keep pace with technological advancements, we provided training in digital tools and e-learning platforms. Additionally, cross-departmental knowledge-sharing sessions and leadership development programs were introduced to foster career growth and prepare employees for advanced roles. Through these initiatives, we continue to build a highly skilled and adaptable workforce dedicated to driving excellence in our programs.



Human Resources

In 2023, Our organization is backed by dedicated staff members committed to providing high-quality training and operational excellence. At the key operational and administrative level, we have a core team of 9 staff members overseeing strategic planning, program management, and institutional operations.

Furthermore, our field-level execution team is made up of 220 employees who work across our network to ensure that training programs are implemented smoothly, learners are engaged, and on-the-ground coordination is maintained. Their combined efforts fuel the success of our initiatives, allowing us to successfully broaden our reach and impact.

LOOKING AHEAD: GOALS FOR NEXT YEAR

As we move forward, our focus remains on expanding our impact through strategic initiatives, innovative programs, and strengthened employment opportunities. Our key goals for the coming year include:

Strategic Plan:

Through workshops, advanced training, and student enrollment growth, CTDS is committed to advancing education. Establishing new affiliation centers and assisting current ones are our goals. In order to reach more students, we will also investigate digital learning and strategic alliances. We will provide career coaching, monitor success stories, and improve placement options to ensure student success. Our mission is to promote quality education, growth, and innovation.

New Initiatives – Filing 30 Qualification Packs (QPs)

To further strengthen the quality of our programs, we plan to file 30 Qualification Packs (QPs), defining skill competencies for various job roles. This initiative will help establish structured training frameworks, ensuring that our candidates acquire industry-specific expertise that enhances their employability.

• Call to Action –

Training Target :

By broadening our scope, we hope to train and certify 20,000 individuals in various industries, giving them the know-how and abilities they need to be successful in their vocations. By expanding access to high-quality training, we keep giving people chances to advance their careers.

Placement Target :

Our top objective is to ensure that at least 60% of our certified applicants find work or start their own businesses. We aim to close the skills training and workforce integration gap through stronger industry cooperation, career support services, and job placement programs.

Acknowledgments

Thank You

We really appreciate the commitment and constant support of our partners, staff, contributors, and volunteers. By allowing us to grow our programs, improve the caliber of our training, and provide individuals in a variety of sectors with worthwhile opportunities, the contributions have been crucial in advancing our purpose.

We appreciate the assistance and knowledge of our partners and industry collaborators, which have strengthened our training frameworks and made it easier for our applicants to pursue careers. Our success continues to be built on the hard work, creativity, and dedication of our employees.

We are creating a more competent workforce and a more promising future together. We appreciate your vital role in our adventure!

Appendices:

Our dedication to career empowerment and skill development is strengthened by industry interaction, strategic partnerships, and ongoing learning. In 2023, the following pictures showcase significant events from our journey, such as industry partnerships, expert-led seminars, faculty development programs, educational sessions, and networking gatherings



INDIA - ROMANIA TRADE COUNCIL MEETING WITH ROMANIAN AMBASSADOR AND HON. MINISTER - 2023



NSKL SKILL CONNECT 2023



MOU SIGNING CEREMONY OF CTDS, ABLEFOLKS AND FUTURE MINDS EDUCATION- AUG 2023



OUR CHAIRMAN IS RECEIVING THE SRI.RAM VILAS PASWAN MEMORIAL BEST INNOVATOR AWARD IN SKILL DEVELOPMENT FROM HON.UNION CABINET MINISTER SRI. PASHUPATHI KUMAR PARAS



INAUGURATION OF CTDS REGIONAL OFFICE IN GUJARAT



**PRODUCTIVE DISCUSSIONS AND COLLABORATION DURING OUR VISIT TO
DESH BHAGAT UNIVERSITY, PUNJAB**

THANK YOU

"BUILDING SKILLS,
TRANSFORMING LIVES."



CTDS

Central Administrative Head office

Manjeri 1, Malappuram, Kerala, India

✉ info@ctds.in, ctdsindia@gmail.com

☎ +91 483 2972255, +91 9562520006