ANNUAL REPORT 2021-22



CTDS

COUNCIL FOR TECHNICAL DEVELOPMENT CONTINUING ACADEMIC EDUCATIONAL & SCIENTIFIC STUDIES

A Not for Profit Professional Educational Resource Organization Reg. Under NITI AAYOG Govt. of India

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EXECUTIVE SUMMARY

CTDS is a leading organization dedicated to fostering technical development, continuous education, and skill enhancement. Guided by its mission to drive innovation and academic excellence, and its vision to bridge education, business, and technology for societal growth, the company has made a significant impact in strengthening the workforce. With a commitment to quality and sustainability, it has successfully expanded its network, collaborated with industry leaders, and empowered individuals through specialized training programs.

In 2021-22, CTDS achieved remarkable progress, expanding its network with 32 new affiliations. Collaborations with significant industry leaders and governmental organizations including NITI AAYOG, MSME, NIELIT, and NCT expanded our reach, and more than 1000 professionals gained industry-aligned skill training and certifications.

We were able to instruct more than 70 programmes in the fields of aviation, logistics management, hospitality management, paramedical and finance sector. CTDS is still dedicated to promoting innovation, growing digital learning, and advancing skill development for a workforce prepared for the future.

Organizational overview

Mission statement

At CTDS, we are dedicated to empowering individuals through comprehensive skill development programs that foster employability, entrepreneurship, and lifelong learning. By leveraging innovative training methods, community partnerships, and a commitment to inclusivity, we aim to bridge the gap between potential and opportunity. Our mission is to equip underserved communities with the tools they need to thrive in a rapidly changing world, driving social and economic transformation for a brighter tomorrow.

TINUING ACADEATIC

Vision statement

To create a world where every individual, regardless of their background, has access to the skills and opportunities needed to achieve economic independence, personal growth, and a sustainable future.

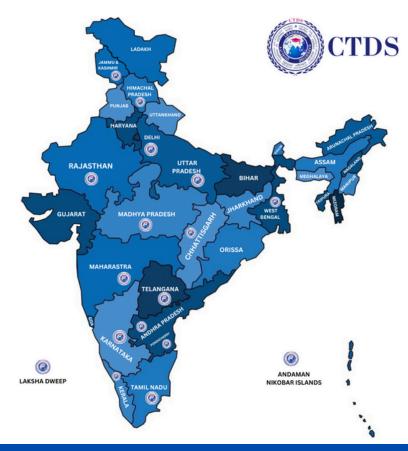
Objectives For the Year

This year, we initially set an ambitious target of training 4,000 students. However, the unforeseen challenges brought by the COVID-19 pandemic required us to swiftly adapt and realign our goals, reducing the target by 50% to 2,000 students.

Despite these obstacles, we successfully trained 1,130 students by leveraging our own innovative digital learning solutions. This achievement not only showcased our resilience but also marked a significant breakthrough in our training methodology. Our transition to digital learning not only ensured continuity but also paved the way for a more flexible, scalable, and effective approach to skill development—setting a new benchmark for our future training programs.

Geographical Coverage

CTDS has established a strong presence across India's major metropolitan cities, ensuring greater access to skill development programs. Our operations span key hubs such as Kerala, Delhi, Mumbai, Kolkata, Chennai, Bengaluru, Hyderabad, and Pune, strengthening our reach and impact. Apart from the mainland, We also have presence in the Andaman and Nicobar Islands and Lakshadweep, extending our reach to rural and neglected areas we are successfully able to expand our presence over 15 Indian states. We are still dedicated to empowering people and expanding access to high-quality education nationwide through strategic initiatives and continuous strategic averagion.



PROGRAM & PROJECTS

<u>Program overview</u>

Our training programs focus on skill development and employability, aligning with our mission to empower individuals across various employment domains. In 2021, we conducted specialized courses in following sectors,

Logistic Sector:

- Diploma in Logistics & Supply Chain Management
- Diploma in Airline & Airport Management

Management & Hospitality Sector Th

- Diploma in Hospital management
- Diploma in Hotel Management & Tourism
- Diploma in Office Management
- Diploma in Beauty therapy
- Diploma Hospital Administration Management
- Diploma in Ayurveda Spa Therapy
- Diploma in Ayurveda Beautician
- Diploma in Panchakarma Therapy
- Diploma in Yoga & Meditation
- Teachers training courses
- Certification in Communicative English

Aviation Sector

- tion Sector
 Diploma in Cabin Crew
- Diploma in Air Hostess
- Airline Finishing School Training
- Diploma in Customer Service Assistants
- Diploma in Security Executives

Paramedical & Nursing Sector

- Diploma in Medical Laboratory Technology
- Diploma in Anesthesia Technician
- Diploma in Medical Radiography Technician
- Diploma in Pharmacy Assistant
- Diploma in Operation Theatre Technician
- Diploma in Dialysis Technician
- Diploma in Nursing Assistant

Creative Design Sector

- Diploma in Interior Designing
- Diploma in Architectural Design
- Diploma in Construction Management
- Diploma in Mep
- Diploma in Project Planning & Management
- Digital Security System
- Diploma in Fiber Optics Technology
- HVAC
- Digital Marketing
- Diploma in BIM

Engineering Sector

- Diploma in Automobile Technician
- Diploma in Ndt-Qa/Qc & Piping
- Diploma in Civil Quantity Survey
- Diploma in Oil and Gas Engineering
- Diploma in Heating Ventilation and Air Conditioning Technician
- Diploma in Refrigeration & AC Technician
- Network Engineering
- Diploma in Mobile Technician

Finance Sector

- Diploma in Gst & Tally
- · Diploma in Certified Professional Computerised Accounting
- Certification in Professional Computerised Accounting
- · Professional Diploma in Computerized Financial Accounting
- Certification in Advanced Accounting and Gcc VAT
- Advanced Diploma in Accounting & Taxation

UNIVERSITY PARTNERSHIPS AND SPECIALIZED TRAINING

NIILM University-

- · Bachelor of Vocation in Radiology and Imaging Technology
- Bachelor of Vocation in Medical Laboratory Technology
- Bachelor of Vocation in Operation Theatre Technology

Desh Bhagat University(DBU)-

- · Bachelor of Science in Medical Laboratory Technology
- Bachelor of Science in Operation Theatre Technology
- Bachelor of Science in Radiology and Imaging Technology
- Diploma in Medical Laboratory Technology.
- · Diploma in Ophthalmic Technology.
- Diploma in Radiology & Imaging Technology

SUCCESS STORIES:

Our training programs have had an important effect on the lives of over 2000 students, providing them with skills that are directly applicable to their sectors and creating significant work opportunities. Here we showcase a few of these inspirational individuals who used our programs to take the next step in their professional paths:

(a few placement stories)



MATHEW SHAJI

CHEF

CARNIVAL CRUISE LINE



JIMSON
DIGITAL COMMUNICATION
EXECUTIVE
MSC CRUISE LINE



DIGITAL COMMUNICATION
EXECUTIVE
MSC CRUISE LINES



JITHIN RAJ
DIGITAL COMMUNICATION
EXECUTIVE
MSC SPLENDIDA



THANSEEH K
INTERIOR DESIGNER
VALLUVANAD BUILDERS
AND ARCHITECTS



PRINCE JOS
INTERIOR DESIGNER
FEZA INTERIORS



SHAMMAS KU
INTERIOR DESIGNER
GRIHAM ARCHITECTS &
ENGINEERS



VISMAYA KV
INTERIOR DESIGNER
VALLUVANAD BUILDERS
AND ARCHITECTS

PARTNERSHIP & COLLABORATIONS:

We have been partnering and collaborating with NITI Aayog (Govt. of India, New Delhi),

- NCT (National Capital Territory)-New Delhi,
- MSME (Micro, Small & Medium Enterprises)-Ministry of MSME,
- NSDC (National Skill Development Corporation-2023)
- NIELIT (National Institute of Electronics Information Technology),
- QCI (QUALITY COUNCIL OF INDIA)
- Skill India
- TSS (Telecom Sector Skill Council)
- MESC (Media & Entertainment Skill Council),
- IAF (International Accreditation Forum),
- IAS (International Accreditation Service),
- Vidyadaan
- KAB (Korea Accreditation Board)
- EIAC (Emirates International Accreditation Centre)

Reinforcing our commitment to maintaining high standards in skill development and vocational training. These accreditations validate our credibility and enable us to align our programs with national policies and frameworks.

These memberships help us stay updated with evolving industry trends, enhance curriculum relevance, and create better opportunities for our trainees. Through these partnerships, we continue to strengthen our training programs, expand our reach, and contribute to workforce development on a larger scale.

MINUING ACADEA



























IMPACT ASSESSMENT

Quantitative Impact:

Logistic Sector:

Diploma in Logistics & Supply chain Management: - In 2021, we successfully trained 81 students in the Logistics and Supply Chain Management sector, equipping them with industry-relevant skills and practical knowledge. The training programs were conducted across the state, ensuring accessibility to aspiring professionals from diverse backgrounds. Participants expressed high levels of satisfaction with the structured curriculum, hands-on learning approach, and expert guidance provided during the program. Upon successful completion and certification, the candidates transitioned into various roles within the logistics and supply chain industry, contributing to workforce development and enhancing operational efficiencies in the sector.

seci	STUDIE	SS COUNCY	
SL NO.	PROGRAMME NAME	NUMBER OF THE CANDIDATES TRAINED	NUMBER OF THE CANDIDATES CERTIFIED
1	DIPLOMA IN LOGISTICS & SUPPLY CHAIN MANAGEMENT	NICAL DEVELO 화 जिसल	50
2	DIPLOMA IN AIRLINE & AIRPORT MANAGEMENT	E LEELEN 34	31

Management & Hospitality Sector:

This year, we successfully trained 780 students in the Management & Hospitality sector.

There are 58 students in Hospital Administration Management, providing them with in-depth knowledge of healthcare operations, facility management, and administrative processes.

SL NO.	PROGRAMME NAME	NUMBER OF THE CANDIDATES TRAINED	NUMBER OF THE CANDIDATES CERTIFIED
1	DIPLOMA IN HOSPITAL ADMINISTRATION MANAGEMENT	61	58

CTDS

We trained 123 students in Hotel Management this year, equipping them with expertise in hospitality operations, guest services, and hotel administration. With a focus on practical learning and industry standards, the program prepared graduates for successful careers in the hospitality sector.

statistical data

SL NO.	PROGRAMME NAME	NUMBER OF THE CANDIDATES TRAINED	NUMBER OF THE CANDIDATES CERTIFIED
1	DIPLOMA IN HOTEL MANAGEMENT	127	123

There are 63 students who successfully completed our Beautician Course, gaining expertise in skincare, hair styling, makeup artistry, and salon management. The program focused on hands-on training and industry standards, preparing graduates for careers in the beauty and wellness sector.

SL NO.	PROGRAMME NAME	NUMBER OF THE CANDIDATES TRAINED	NUMBER OF THE CANDIDATES CERTIFIED
1	DIPLOMA IN BEAUTICIAN	65	63

In addition, there are 41 students who successfully completed the Ayurveda Spa Therapy program, developing skills in traditional healing methods, massage techniques, and wellness management. This training prepared them for professional roles in the spa and wellness industry.

SL NO.	PROGRAMME NAME	NUMBER OF THE CANDIDATES TRAINED	NUMBER OF THE CANDIDATES CERTIFIED
1	DIPLOMA IN AYURVEDA PANCHAKARMA THERAPY	STELLOW THE RESTRICTION OF THE PROPERTY OF THE	16
2	DIPLOMA IN SPA THERAPY	27	25

We gave 249 students the education and training they needed to succeed in the TTC field. Our center proudly offers specialized teacher training programs designed to empower educators with the skills and knowledge needed to excel in today's dynamic learning environments.

S N		NUMBER OF THE CANDIDATES TRAINED	NUMBER OF THE CANDIDATES CERTIFIED
1	DIPLOMA IN MONTESSORI TEACHER TRAINING COURSE	251	249

We gave 41 students the education and training they need to succeed in the communicative english course. Enhance your English speaking skills with our Communicative English Course, designed to help learners speak fluently and confidently in real-life situations. This course focuses on improving pronunciation, vocabulary, grammar, and conversational skills through interactive activities, role-plays, and real-world practice.

SL NO.	PROGRAMME NAME	NUMBER OF THE CANDIDATES TRAINED	NUMBER OF THE CANDIDATES CERTIFIED
1	COMMUNICATIVE ENGLISH	15 42 次	41

Paramedical & Nursing Sector:

We trained 690 students in the paramedical & nursing field across 13 centers, offering 6 specialized paramedical courses this year. These programs taught essential medical knowledge as well as hands-on clinical skills such as emergency care, patient support, and medical procedure. The training, which was held in numerous locations, made it easier for aspiring healthcare workers to attend. Graduates successfully completed their certification and have subsequently moved into a variety of professions in the healthcare industry, satisfying the growing demand for experienced paramedics.

SL NO.	PROGRAMME NAME	NUMBER OF THE CANDIDATES TRAINED	NUMBER OF THE CANDIDATES CERTIFIED
1	DIPLOMA IN MEDICAL LABORATORY TECHNOLOGY	465	462
2	DIPLOMA IN ANESTHESIA TECHNICIAN	3	3
3	DIPLOMA IN ECG TECHNICIAN	S € CO 69 THOTAL COLUMN	67
4	DIPLOMA IN PHARMACY ASSISTANT	26 26 26 26	25
5	DIPLOMA IN OPERATION THEATRE TECHNICIAN	St. Tegreral Indian	28
6	DIPLOMA IN DIALYSIS TECHNICIAN	32	29
7	DIPLOMA IN NURSING ASSISTANT	78	76

Creative Design Sector:

570 students successfully completed training in the Architecture, Engineering, and Construction (AEC) sector gaining expertise in space planning, design principles, material selection, and industry trends in 2021. The program focused on creativity, technical skills, and practical applications, preparing graduates for careers in residential, commercial, and industrial design.

SL NO.	PROGRAMME NAME	NUMBER OF THE CANDIDATES TRAINED	NUMBER OF THE CANDIDATES CERTIFIED
1	DIPLOMA IN INTERIOR DESIGNING	162	158
2	DIPLOMA IN ARCHITECTURAL DESIGN	43	42
3	DIPLOMA IN MEP	DERS	113
4	DIGITAL SECURITY SYSTEM	124 (ECHNICAL DE (是) (日本日 (ECHNICAL DE	122
5	DIPLOMA IN FIBER OPTICS TECHNOLOGY	12 PRINTERS OF THE PROPERTY OF	12
6	HVAC	41	39
7	DIGITAL MARKETING	10	10
8	DIPLOMA IN BIM	77	74

Engineering Allied Sector:

In 2023 CTDS successfully trained 727 students in the Engineering allied sector. Our Engineering Allied Courses are designed to provide students with a comprehensive understanding of key concepts across various engineering disciplines, including Mechanical, Civil, Electrical, and Software Engineering. These courses equip learners with the practical skills, problem-solving techniques, and technical knowledge needed to excel in the modern engineering landscape.

1	DIPLOMA IN AUTOMOBILE TECHNICIAN	32	30
2	DIPLOMA IN NDT-QA/QC & PIPING	154	150
3	DIPLOMA IN CIVIL QUANTITY SURVEY	157	155
4	DIPLOMA IN OIL AND GAS ENGINEERING	24	21
5	DIPLOMA IN HEATING VENTILATION AND AIR CONDITIONING TECHNICIAN	23	22
6	DIPLOMA IN REFRIGERATION & AC TECHNICIAN	10	10
7	NETWORK ENGINEERING	7	7
8	DIPLOMA IN MOBILE TECHNICIAN	241	239
9	DIPLOMA IN CONSTRUCTION MANAGEMENT	43	43
10	DIPLOMA IN PROJECT PLANNING & MANAGEMENT	53	50

FINANCE SECTOR:

Our dedication to industry excellence and professional development was further demonstrated in 2021 when CTDS successfully trained 471 students in the financial sector, including our specialist accounting courses.

1	DIPLOMA IN GST & TALLY	22	56
2	DIPLOMA IN CERTIFIED PROFESSIONAL COMPUTERISED ACCOUNTING DS	375	372
3	PROFESSIONAL DIPLOMA IN COMPUTERIZED FINANCIAL ACCOUNTING	15	14
4	CERTIFICATION IN ADVANCED ACCOUNTING AND GCC VAT	13	13
5	ADVANCED PROFESSIONAL DIPLOMA IN FOREIGN ACCOUNTS	2	2
6	DIPLOMA IN PROFESSIONAL ACCOUNTING & TAXATION	16	14

Qualitative Impact:



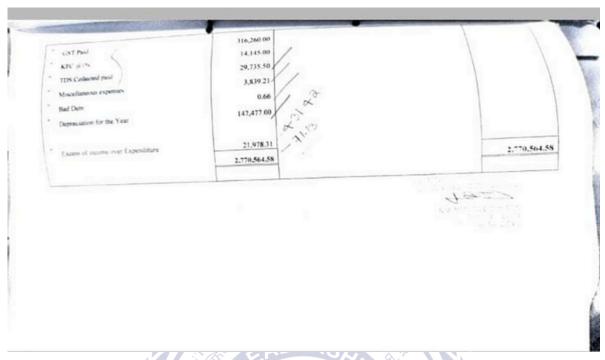


Skill Development Program - Tamilnadu-PSN Institute-2022

FINANCIAL REPORT

Income & expenditure Statement

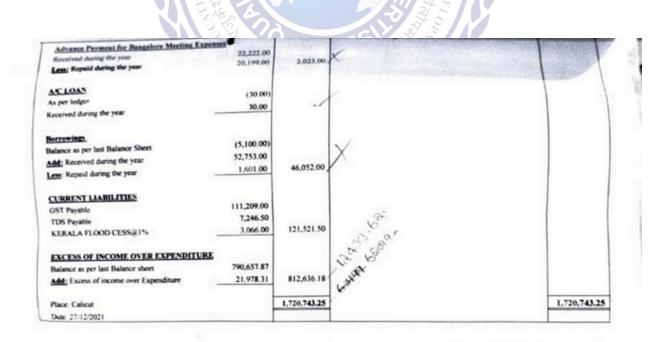
diam's	CONTINUING ACADEMIC EDUCATIONAL A	ND SCIENTIFIC STUDIES
COUNCIL FOR THE TECHNICAL DI	VILOPMENT CONTINUING ACADEMIC EDECATIONAL A VINAGAR VAYPPARA PADI , MANJERI MALAPPURAM-6:	76121 CN 2021
No. O, CTDS, D	ENDITURE ACCOUNT FOR THE TANK	AMOUNT
EXPENDITURE	P41-1-0	
	17,260.00 By Affiliation fee	82,526.00
To Accomodation charges	29,500.00 ATP Renewal	320,924.00
 Accounting and Audit fee 	35,400.00 DMLT Exam Fee	973,676.50
 Accreditation and Renewal 	77,430.00 Exam fee	652,209.00
* Advertisement expenses	28,520.90 Printed study materials	
 Aims and Donations 	31,745.83 Prospectus charge	59,446.00
* Interest and Bank Charge	/	316.259.24
* Centre Visiting Expenses	31,100	14,140.34
* Cleaning charges		29,735.50
* Commusion paid	97,594.00 TDS Collected	1,001.00
DMLT Book commission	83,000.60 /*/ Miscellaneous Income	1,501.50
DRT Book commission	47,180.00	
- Electricity Charges	57,084.00	1
· Festiva allowances	3,000.00	
Yood and Refreshment	17,142.00	
* Furl Expenses	36,530.00	i
* Imperior Charge		1
Internet and Telephone charges	14,330.00	1
Invigitation and Valuation Expenses	51,748.00	
Securios Expenses	42,730,00 /	
Mes		JEN N
	9,080.01	
" Meeting expenses		
	190,000,00	
* Office expenses		
" Office rent	22.774.00	
" Office rent	22.774.00 84.237.84	
" Office rent " Postage and Courier charges	84,237.84	
" Office rent " Postage and Courier charges " Printing and stationary	84,237.84 51,250.00	
" Office rent " Postage and Courier charges " Printing and stationary	84,237.84	





Balance Sheet

NAME OF	HALANCES	P. P. P. L. Chill. Sold Science	MANJERI, MALAFFURAM 676121 ST MARCH, 2021	AMOUNT
LIABILITIES		AMOUNT	FIXED ASSETS	-
CORPUS FUND Balance as per last Balance Sheet LOANS AND BORROWINGS Loan for Printer Balance as per last Balance Sheet Less: Repayment during the year	47,173.00 47,173.00	604,850.00	As per Schedule 1 DEPOSITS AND ADVANCES Room Security Deposit Rent Advances Salary advances GST Credit Ledger Balance GST Cash Ledger Balance	75,000.00 145,000.00 2,500.00 3,626.00 57,550.00 283,676.
Losn for TOT Auditorium Balance as per last Balance Sheet Add: Received during the year Less:Repayment during the year	204,206.00 1,721.00 121,504.43	84,422.57	CURRENT ASSETS Trade Receivables As per Schedule II	132,638.0
Loan for MSME Received during the year Less: Repaid during the year	46,000.00 8,200.00	37,800.00	Cash in Hand Cash at Bank Union Bank of India A/c No.50183	410,379.84
Loan for Mobile Received during the year Lee: Repaid during the year	16,340.00 4,902.00	11,438.00	X	
Laptop loan beauce as per last Balance Sheet Add, Received during the year Less Vepuid during the year	4,338.00 126.00 4,464.00	X		



Auditor's Report



Door No.27/383-B Soubhagya Shopping Complex, Arayidathupalam, Mavoor Road, Puthiyara P.O., Calicut-673004. Office: 0495-2740673, 4013470, 4023470

C Resi:

0495-2354965 Email: mathewandthankachan.1958@gmail.com

Date.....

Ref:

AUDITOR'S REPORT

Audited report under section 12A (b) of the income-tax Act, 1961, in the case of charitable or religious trusts or institutions

We have examined the Balance Sheet of "COUNCIL FOR THE TECHNICAL DEVELOPMENT CONTINUING ACADEMIC EDUCATIONAL AND SCIENTIFIC STUDIES, NO. 53 DEVI NAGAR VAYPPERAPADI, MANJERY-1 " PAN:AABTC9462B as on 31st March, 2021 and the Income and Expenditure account for the year ended on that date which are in agreement with the books of account maintained by the said institution.

We have obtained all the information and explanation which to the best of our knowledge and belief were necessary for the purpose of our audit. In our opinion, proper books of account have been kept by the head office and the branches of the above named Trust visited by us so far as appears from our examination of the books, and proper returns adequate for the purposes of audited have been received from branches not visited by us, subject to the comments given below:

- Bank balance is subject to confirmation
- 2. Fixed Assets were physically verified by the management only
- 3. Closing cash balance is physically verified by the management only
- 4. The institution follows Cash system of accounting. Subject to above:-

In our opinion and to the best of our information, and according to information given to us, the said accounts given a true and fair view.

- a) In the case of the Balance Sheet of the state of affairs of the above named Society as at 31st March, 2020 and
- b) In the case of the In the case of the Income and Expenditure account, Excess of income over expenditure of accounting year ending as 31.03.2021

Place: Calicut Date: 27/12/2021 UDIN: 21027049AAABQY2322

N.M. MATHEW & Com. FCA

VOLUNTEER & STAFF ENGAGEMENT

Staff Development

At CTDS, staff development remains a key priority to enhance efficiency, expertise, and overall productivity. This year, we conducted capacity-building workshops focusing on teaching methodologies, leadership skills, and digital literacy. Employees underwent skill enhancement training in communication, and team collaboration, along with opportunities to pursue professional certifications. To keep pace with technological advancements, we provided training in digital tools and elearning platforms. Additionally, cross-departmental knowledge-sharing sessions and leadership development programs were introduced to foster career growth and prepare employees for advanced roles. Through these initiatives, we continue to build a highly skilled and adaptable workforce dedicated to driving excellence in our programs.



Human Resources

In 2021, Our organization is backed by dedicated staff members committed to providing high-quality training and operational excellence. At the key operational and administrative level, we have a core team of 4 staff members overseeing strategic planning, program management, and institutional operations.

Furthermore, our field-level execution team is made up of 190 employees who work across our network to ensure that training programs are implemented smoothly, learners are engaged, and on-the-ground coordination is maintained. Their combined efforts fuel the success of our initiatives, allowing us to successfully broaden our reach and impact.

LOOKING AHEAD: GOALS FOR NEXT YEAR

as we move forward, our focus remains on expanding our impact through strategic initiatives, innovative programs, and strengthened employment opportunities. Our key goals for the coming year include:

Strategic Plan:

This year, the activities of CTDS were executed efficiently and successfully, achieving significant milestones. For 2022, a strategic decision has been made to expand CTDS operations to five additional states across India, aiming to enhance its reach and impact. Furthermore, a commitment has been established to increase student training efforts by 15% compared to the previous year, ensuring greater access to skill development opportunities and improved learning outcomes.

<u>Training Target:</u>

By broadening our scope, we hope to train and certify 10000 individuals in various industries, giving them the know-how and abilities they need to be successful in their vocations. By expanding access to high-quality training, we keep giving people chances to advance their careers.

<u>Placement Target:</u>

Our top objective is to ensure that at least 60% of our certified applicants find work or start their own businesses. We aim to close the skills training and workforce integration gap through stronger industry cooperation, career support services, and job placement programs.

Acknowledgments

Thank You

We really appreciate the commitment and constant support of our partners, staff, contributors, and volunteers. By allowing us to grow our programs, improve the caliber of our training, and provide individuals in a variety of sectors with worthwhile opportunities, the contributions have been crucial in advancing our purpose.

We appreciate the assistance and knowledge of our partners and industry collaborators, which have strengthened our training frameworks and made it easier for our applicants to pursue careers. Our success continues to be built on the hard work, creativity, and dedication of our employees.

We are creating a more competent workforce and a more promising future together. We appreciate your vital role in our adventure!

Appendices:

Our dedication to career empowerment and skill development is strengthened by industry interaction, strategic partnerships, and ongoing learning. In 2021, the following pictures showcase significant events from our journey, such as industry partnerships, expert-led seminars, faculty development programs, educational sessions, and networking gatherings





Message

CTDS, as a National skill development agency, based at Kerala has been doing a commendable job in skill development sector. They stand apart, with their efforts in publishing text books for the interested students, under guidance of experts. I hereby declare the release of 13th book from CTDS, "A handbook for practical nursing assistant" (multipurpose health work). I am confident that this book will be a great asset to the society, with its content enriched with experience.

Chittayam Gopakumar

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THANK YOU

"BUILDING SKILLS, TRANSFORMING LIVES."



Central Administrative Head office

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