

# ANNUAL REPORT 2021-22



## CTDS

**COUNCIL FOR TECHNICAL  
DEVELOPMENT CONTINUING ACADEMIC  
EDUCATIONAL & SCIENTIFIC STUDIES**

**A Not for Profit Professional Educational Resource Organization  
Reg.Under NITI AAYOG Govt. of India**

[www.ctds.in](http://www.ctds.in)

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## **EXECUTIVE SUMMARY**

CTDS is a leading organization dedicated to fostering technical development, continuous education, and skill enhancement. Guided by its mission to drive innovation and academic excellence, and its vision to bridge education, business, and technology for societal growth, the company has made a significant impact in strengthening the workforce. With a commitment to quality and sustainability, it has successfully expanded its network, collaborated with industry leaders, and empowered individuals through specialized training programs.

In 2021-22, CTDS achieved remarkable progress, expanding its network with 32 new affiliations. Collaborations with significant industry leaders and governmental organizations including NITI AAYOG, MSME, NIELIT, and NCT expanded our reach, and more than 1000 professionals gained industry-aligned skill training and certifications.

We were able to instruct more than 70 programmes in the fields of aviation, logistics management, hospitality management, paramedical and finance sector. CTDS is still dedicated to promoting innovation, growing digital learning, and advancing skill development for a workforce prepared for the future.

### **Organizational overview**

#### **Mission statement**

At CTDS, we are dedicated to empowering individuals through comprehensive skill development programs that foster employability, entrepreneurship, and lifelong learning. By leveraging innovative training methods, community partnerships, and a commitment to inclusivity, we aim to bridge the gap between potential and opportunity. Our mission is to equip underserved communities with the tools they need to thrive in a rapidly changing world, driving social and economic transformation for a brighter tomorrow.

#### **Vision statement**

To create a world where every individual, regardless of their background, has access to the skills and opportunities needed to achieve economic independence, personal growth, and a sustainable future.

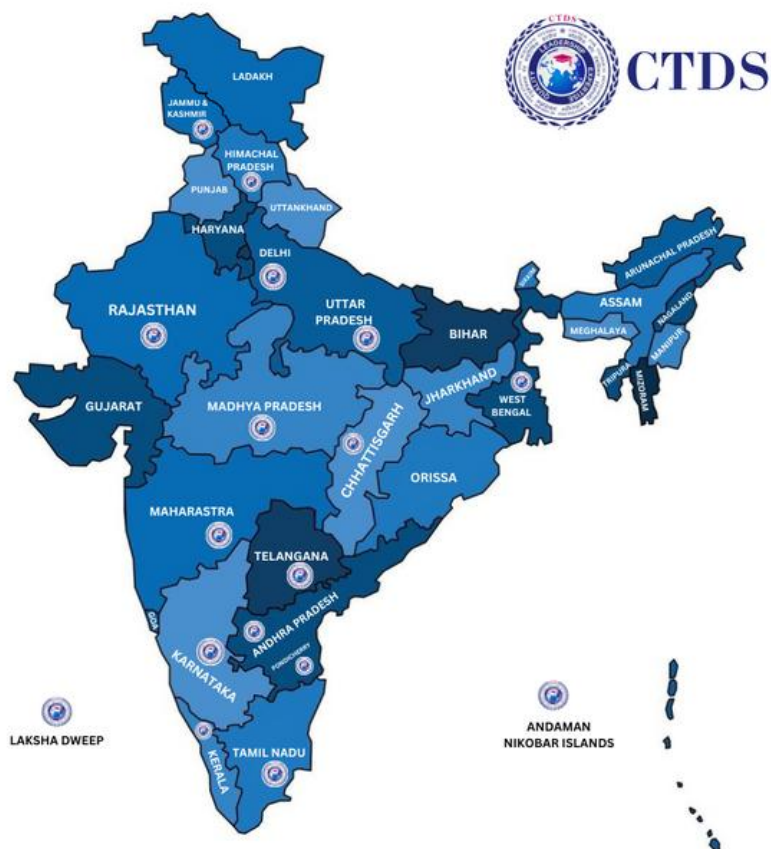
## Objectives For the Year

This year, we initially set an ambitious target of training 4,000 students. However, the unforeseen challenges brought by the COVID-19 pandemic required us to swiftly adapt and realign our goals, reducing the target by 50% to 2,000 students.

Despite these obstacles, we successfully trained 1,130 students by leveraging our own innovative digital learning solutions. This achievement not only showcased our resilience but also marked a significant breakthrough in our training methodology. Our transition to digital learning not only ensured continuity but also paved the way for a more flexible, scalable, and effective approach to skill development—setting a new benchmark for our future training programs.

## Geographical Coverage

CTDS has established a strong presence across India's major metropolitan cities, ensuring greater access to skill development programs. Our operations span key hubs such as Kerala, Delhi, Mumbai, Kolkata, Chennai, Bengaluru, Hyderabad, and Pune, strengthening our reach and impact. Apart from the mainland, We also have presence in the Andaman and Nicobar Islands and Lakshadweep, extending our reach to rural and neglected areas we are successfully able to expand our presence over 15 Indian states. We are still dedicated to empowering people and expanding access to high-quality education nationwide through strategic initiatives and continuous strategic expansion.



## PROGRAM & PROJECTS

### Program overview

Our training programs focus on skill development and employability, aligning with our mission to empower individuals across various employment domains. In 2021, we conducted specialized courses in following sectors,

#### **Logistic Sector:**

- Diploma in Logistics & Supply Chain Management
- Diploma in Airline & Airport Management

#### **Management & Hospitality Sector**

- Diploma in Hospital management
- Diploma in Hotel Management & Tourism
- Diploma in Office Management
- Diploma in Beauty therapy
- Diploma Hospital Administration Management
- Diploma in Ayurveda Spa Therapy
- Diploma in Ayurveda Beautician
- Diploma in Panchakarma Therapy
- Diploma in Yoga & Meditation
- Teachers training courses
- Certification in Communicative English

#### **Aviation Sector**

- Diploma in Cabin Crew
- Diploma in Air Hostess
- Airline Finishing School Training
- Diploma in Customer Service Assistants
- Diploma in Security Executives

#### **Paramedical & Nursing Sector**

- Diploma in Medical Laboratory Technology
- Diploma in Anesthesia Technician
- Diploma in Medical Radiography Technician
- Diploma in Pharmacy Assistant
- Diploma in Operation Theatre Technician
- Diploma in Dialysis Technician
- Diploma in Nursing Assistant

### **Creative Design Sector**

- Diploma in Interior Designing
- Diploma in Architectural Design
- Diploma in Construction Management
- Diploma in Mep
- Diploma in Project Planning & Management
- Digital Security System
- Diploma in Fiber Optics Technology
- HVAC
- Digital Marketing
- Diploma in BIM

### **Engineering Sector**

- Diploma in Automobile Technician
- Diploma in Ndt-Qa/Qc & Piping
- Diploma in Civil Quantity Survey
- Diploma in Oil and Gas Engineering
- Diploma in Heating Ventilation and Air Conditioning Technician
- Diploma in Refrigeration & AC Technician
- Network Engineering
- Diploma in Mobile Technician

### **Finance Sector**

- Diploma in Gst & Tally
- Diploma in Certified Professional Computerised Accounting
- Certification in Professional Computerised Accounting
- Professional Diploma in Computerized Financial Accounting
- Certification in Advanced Accounting and Gcc VAT
- Advanced Diploma in Accounting & Taxation

### **UNIVERSITY PARTNERSHIPS AND SPECIALIZED TRAINING**

#### **NIILM University-**

- Bachelor of Vocation in Radiology and Imaging Technology
- Bachelor of Vocation in Medical Laboratory Technology
- Bachelor of Vocation in Operation Theatre Technology

#### **Desh Bhagat University(DBU)-**

- Bachelor of Science in Medical Laboratory Technology
- Bachelor of Science in Operation Theatre Technology
- Bachelor of Science in Radiology and Imaging Technology
- Diploma in Medical Laboratory Technology.
- Diploma in Ophthalmic Technology.
- Diploma in Radiology & Imaging Technology

## SUCCESS STORIES:

Our training programs have had an important effect on the lives of over 2000 students, providing them with skills that are directly applicable to their sectors and creating significant work opportunities. Here we showcase a few of these inspirational individuals who used our programs to take the next step in their professional paths:  
(a few placement stories)



**MATHEW SHAJI**  
CHEF  
CARNIVAL CRUISE LINE



**JIMSON**  
DIGITAL COMMUNICATION  
EXECUTIVE  
MSC CRUISE LINE



**JUSHNU MANOJ SHEEBA**  
DIGITAL COMMUNICATION  
EXECUTIVE  
MSC CRUISE LINES



**JITHIN RAJ**  
DIGITAL COMMUNICATION  
EXECUTIVE  
MSC SPLENDIDA



**THANSEEH K**  
INTERIOR DESIGNER  
VALLUVANAD BUILDERS  
AND ARCHITECTS



**PRINCE JOS**  
INTERIOR DESIGNER  
FEZA INTERIORS



**SHAMMAS KU**  
INTERIOR DESIGNER  
GRIHAM ARCHITECTS &  
ENGINEERS



**VISMAYA KV**  
INTERIOR DESIGNER  
VALLUVANAD BUILDERS  
AND ARCHITECTS

## PARTNERSHIP & COLLABORATIONS:

We have been partnering and collaborating with NITI Aayog (Govt. of India, New Delhi),

- NCT (National Capital Territory)-New Delhi,
- MSME (Micro, Small & Medium Enterprises)-Ministry of MSME,
- NSDC (National Skill Development Corporation-2023)
- NIELIT (National Institute of Electronics Information Technology),
- QCI (QUALITY COUNCIL OF INDIA)
- Skill India
- TSS (Telecom Sector Skill Council)
- MESOC (Media & Entertainment Skill Council),
- IAF (International Accreditation Forum),
- IAS (International Accreditation Service),
- Vidyadaan
- KAB (Korea Accreditation Board)
- EIAC (Emirates International Accreditation Centre)

Reinforcing our commitment to maintaining high standards in skill development and vocational training. These accreditations validate our credibility and enable us to align our programs with national policies and frameworks.

These memberships help us stay updated with evolving industry trends, enhance curriculum relevance, and create better opportunities for our trainees. Through these partnerships, we continue to strengthen our training programs, expand our reach, and contribute to workforce development on a larger scale.



## IMPACT ASSESSMENT

### Quantitative Impact:

#### **Logistic Sector:**

Diploma in Logistics & Supply chain Management: - In 2021, we successfully trained 81 students in the Logistics and Supply Chain Management sector, equipping them with industry-relevant skills and practical knowledge. The training programs were conducted across the state, ensuring accessibility to aspiring professionals from diverse backgrounds. Participants expressed high levels of satisfaction with the structured curriculum, hands-on learning approach, and expert guidance provided during the program. Upon successful completion and certification, the candidates transitioned into various roles within the logistics and supply chain industry, contributing to workforce development and enhancing operational efficiencies in the sector.

SL NO.	PROGRAMME NAME	NUMBER OF THE CANDIDATES TRAINED	NUMBER OF THE CANDIDATES CERTIFIED
1	DIPLOMA IN LOGISTICS & SUPPLY CHAIN MANAGEMENT	52	50
2	DIPLOMA IN AIRLINE & AIRPORT MANAGEMENT	34	31

#### **Management & Hospitality Sector:**

This year, we successfully trained 780 students in the Management & Hospitality sector.

There are 58 students in Hospital Administration Management, providing them with in-depth knowledge of healthcare operations, facility management, and administrative processes.

SL NO.	PROGRAMME NAME	NUMBER OF THE CANDIDATES TRAINED	NUMBER OF THE CANDIDATES CERTIFIED
1	DIPLOMA IN HOSPITAL ADMINISTRATION MANAGEMENT	61	58

We trained 123 students in Hotel Management this year, equipping them with expertise in hospitality operations, guest services, and hotel administration. With a focus on practical learning and industry standards, the program prepared graduates for successful careers in the hospitality sector.

statistical data

SL NO.	PROGRAMME NAME	NUMBER OF THE CANDIDATES TRAINED	NUMBER OF THE CANDIDATES CERTIFIED
1	DIPLOMA IN HOTEL MANAGEMENT	127	123

There are 63 students who successfully completed our Beautician Course, gaining expertise in skincare, hair styling, makeup artistry, and salon management. The program focused on hands-on training and industry standards, preparing graduates for careers in the beauty and wellness sector.

SL NO.	PROGRAMME NAME	NUMBER OF THE CANDIDATES TRAINED	NUMBER OF THE CANDIDATES CERTIFIED
1	DIPLOMA IN BEAUTICIAN	65	63

In addition, there are 41 students who successfully completed the Ayurveda Spa Therapy program, developing skills in traditional healing methods, massage techniques, and wellness management. This training prepared them for professional roles in the spa and wellness industry.

SL NO.	PROGRAMME NAME	NUMBER OF THE CANDIDATES TRAINED	NUMBER OF THE CANDIDATES CERTIFIED
1	DIPLOMA IN AYURVEDA PANCHAKARMA THERAPY	16	16
2	DIPLOMA IN SPA THERAPY	27	25

We gave 249 students the education and training they needed to succeed in the TTC field. Our center proudly offers specialized teacher training programs designed to empower educators with the skills and knowledge needed to excel in today's dynamic learning environments.

SL NO.	PROGRAMME NAME	NUMBER OF THE CANDIDATES TRAINED	NUMBER OF THE CANDIDATES CERTIFIED
1	DIPLOMA IN MONTESSORI TEACHER TRAINING COURSE	251	249

We gave 41 students the education and training they need to succeed in the communicative english course. Enhance your English speaking skills with our Communicative English Course, designed to help learners speak fluently and confidently in real-life situations. This course focuses on improving pronunciation, vocabulary, grammar, and conversational skills through interactive activities, role-plays, and real-world practice.

SL NO.	PROGRAMME NAME	NUMBER OF THE CANDIDATES TRAINED	NUMBER OF THE CANDIDATES CERTIFIED
1	COMMUNICATIVE ENGLISH	42	41

#### **Paramedical & Nursing Sector:**

We trained 690 students in the paramedical & nursing field across 13 centers, offering 6 specialized paramedical courses this year. These programs taught essential medical knowledge as well as hands-on clinical skills such as emergency care, patient support, and medical procedure. The training, which was held in numerous locations, made it easier for aspiring healthcare workers to attend. Graduates successfully completed their certification and have subsequently moved into a variety of professions in the healthcare industry, satisfying the growing demand for experienced paramedics.

SL NO.	PROGRAMME NAME	NUMBER OF THE CANDIDATES TRAINED	NUMBER OF THE CANDIDATES CERTIFIED
1	DIPLOMA IN MEDICAL LABORATORY TECHNOLOGY	465	462
2	DIPLOMA IN ANESTHESIA TECHNICIAN	3	3
3	DIPLOMA IN ECG TECHNICIAN	69	67
4	DIPLOMA IN PHARMACY ASSISTANT	26	25
5	DIPLOMA IN OPERATION THEATRE TECHNICIAN	30	28
6	DIPLOMA IN DIALYSIS TECHNICIAN	32	29
7	DIPLOMA IN NURSING ASSISTANT	78	76

**Creative Design Sector:**

570 students successfully completed training in the Architecture, Engineering, and Construction (AEC) sector gaining expertise in space planning, design principles, material selection, and industry trends in 2021. The program focused on creativity, technical skills, and practical applications, preparing graduates for careers in residential, commercial, and industrial design.

SL NO.	PROGRAMME NAME	NUMBER OF THE CANDIDATES TRAINED	NUMBER OF THE CANDIDATES CERTIFIED
1	DIPLOMA IN INTERIOR DESIGNING	162	158
2	DIPLOMA IN ARCHITECTURAL DESIGN	43	42
3	DIPLOMA IN MEP	114	113
4	DIGITAL SECURITY SYSTEM	124	122
5	DIPLOMA IN FIBER OPTICS TECHNOLOGY	12	12
6	HVAC	41	39
7	DIGITAL MARKETING	10	10
8	DIPLOMA IN BIM	77	74

## Engineering Allied Sector:

In 2023 CTDS successfully trained 727 students in the Engineering allied sector. Our Engineering Allied Courses are designed to provide students with a comprehensive understanding of key concepts across various engineering disciplines, including Mechanical, Civil, Electrical, and Software Engineering. These courses equip learners with the practical skills, problem-solving techniques, and technical knowledge needed to excel in the modern engineering landscape.

1	DIPLOMA IN AUTOMOBILE TECHNICIAN	32	30
2	DIPLOMA IN NDT-QA/QC & PIPING	154	150
3	DIPLOMA IN CIVIL QUANTITY SURVEY	157	155
4	DIPLOMA IN OIL AND GAS ENGINEERING	24	21
5	DIPLOMA IN HEATING VENTILATION AND AIR CONDITIONING TECHNICIAN	23	22
6	DIPLOMA IN REFRIGERATION & AC TECHNICIAN	10	10
7	NETWORK ENGINEERING	7	7
8	DIPLOMA IN MOBILE TECHNICIAN	241	239
9	DIPLOMA IN CONSTRUCTION MANAGEMENT	43	43
10	DIPLOMA IN PROJECT PLANNING & MANAGEMENT	53	50

## FINANCE SECTOR:

Our dedication to industry excellence and professional development was further demonstrated in 2021 when CTDS successfully trained 471 students in the financial sector, including our specialist accounting courses.

1	DIPLOMA IN GST & TALLY	22	56
2	DIPLOMA IN CERTIFIED PROFESSIONAL COMPUTERISED ACCOUNTING	375	372
3	PROFESSIONAL DIPLOMA IN COMPUTERIZED FINANCIAL ACCOUNTING	15	14
4	CERTIFICATION IN ADVANCED ACCOUNTING AND GCC VAT	13	13
5	ADVANCED PROFESSIONAL DIPLOMA IN FOREIGN ACCOUNTS	2	2
6	DIPLOMA IN PROFESSIONAL ACCOUNTING & TAXATION	16	14

**Qualitative Impact:**



**Skill Development Program - Tamilnadu-PSN Institute-2022**

# FINANCIAL REPORT

## Income & expenditure Statement

COUNCIL FOR THE TECHNICAL DEVELOPMENT CONTINUING ACADEMIC EDUCATIONAL AND SCIENTIFIC STUDIES  
No.53, CTDS, DEVINAGAR, VAYPPARA PADI, MANJERU, MALAPPURAM-676121  
INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31ST MARCH, 2021

EXPENDITURE	AMOUNT	INCOME	AMOUNT
To Accomodation charges	17,260.00	By Affiliation fee	320,647.00
* Accounting and Audit fee	29,500.00	* ATP Renewal	82,526.00
* Accreditation and Renewal	35,400.00	* DMLT Exam Fee	320,924.00
* Advertisement expenses	77,430.00	* Exam fee	973,676.50
* Alms and Donations	28,520.00	* Printed study materials	652,209.00
* Interest and Bank Charge	31,745.83	* Prospectus charge	59,446.00
* Centre Visiting Expenses	31,768.00	* GST Collected	316,259.24
* Cleaning charges	16,300.00	* KFC @1%	14,140.34
* Commission paid	97,594.00	* TDS Collected	29,735.50
* DMLT Book commission	83,000.00	* Miscellaneous Income	1,001.00
* DRT Book commission	47,180.00		
* Electricity Charges	57,084.00		
* Festival allowances	3,000.00		
* Food and Refreshment	17,142.00		
* Fuel Expenses	36,530.00		
* Inspection Charge	14,330.00		
* Internet and Telephone charges	51,748.00		
* Investigation and Valuation Expenses	42,730.00		

* Meeting expenses	16,703.00
* Office expenses	9,080.01
* Office rent	190,000.00
* Postage and Courier charges	22,774.00
* Printing and stationary	84,237.84
* Professional charges	51,250.00
* Promotional expenses	30,499.00
* Repairs and Maintenance	87,205.51
* Salaries and Allowances	600,276.00
* Sitting fee	3,000.00
* Study material and Syllabus Preparation	52,154.71
* Syllabus and Material Preparation	55,000.00
* Training expense	9,500.00
* Store room Rent	20,000.00
* Travelling Allowances	58,164.00
* Travelling Expense	17,523.00
* Typing Charge	1,000.00
* Vehicle rent	157,500.00
* Wages	10,500.00
* Watchman Wages	2,500.00
* Website charges	40,000.00

GST Paid	116,260.00	
KFC @ 1%	14,145.00	
TDS Collected paid	29,735.50	
Miscellaneous expenses	3,839.21	
Miscellaneous expenses	0.66	
Bad Debt	147,477.00	
Depreciation for the Year		
	21,978.31	
Excess of income over Expenditure	2,770,564.58	2,770,564.58

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# Balance Sheet

**COUNCIL FOR THE TECHNICAL DEVELOPMENT CONTINUING ACADEMIC EDUCATIONAL AND SCIENTIFIC RESEARCH**  
**No. 43, CTDS, DEVINAGAR, VAYPPARA PADL MANJERI, MALAPPURAM-676121**  
**BALANCE SHEET AS ON 31ST MARCH, 2021**

LIABILITIES	AMOUNT	ASSETS	AMOUNT
<b>CORPUS FUND</b>	604,850.00	<b>FIXED ASSETS</b>	853,566.91
Balance as per last Balance Sheet		As per Schedule I	
<b>LOANS AND BORROWINGS</b>		<b>DEPOSITS AND ADVANCES</b>	
<b>Loan for Printer</b>	47,173.00	Room Security Deposit	75,000.00
Balance as per last Balance Sheet	47,173.00	Rent Advances	145,000.00
<b>Less:</b> Repayment during the year		Salary advances	2,500.00
		GST Credit Ledger Balance	3,626.00
<b>Loan for TOT Auditorium</b>	204,206.00	GST Cash Ledger Balance	57,550.00
Balance as per last Balance Sheet	204,206.00		283,676.00
<b>Add:</b> Received during the year	1,721.00		
<b>Less:</b> Repayment during the year	121,504.43	<b>CURRENT ASSETS</b>	
	84,422.57	Trade Receivables	132,638.00
<b>Loan for MSME</b>	46,000.00	As per Schedule II	
Received during the year	46,000.00	Cash in Hand	82.50
<b>Less:</b> Repaid during the year	8,200.00	Cash at Bank	410,379.84
	37,800.00	Union Bank of India A/c No.50183	410,462.34
<b>Loan for Mobile</b>	16,340.00		
Received during the year	16,340.00		
<b>Less:</b> Repaid during the year	4,902.00		
	11,438.00		
<b>Logtop loan</b>			
Balance as per last Balance Sheet	4,338.00		
<b>Add:</b> Received during the year	126.00		
<b>Less:</b> Repaid during the year	4,464.00		

<b>Advance Payment for Bangalore Meeting Expenses</b>	22,222.00		
Received during the year	20,199.00	2,023.00	
<b>Less:</b> Repaid during the year			
<b>AC LOAN</b>	(30.00)		
As per ledger	(30.00)		
Received during the year	30.00		
<b>Borrowings</b>	(5,100.00)		
Balance as per last Balance Sheet	(5,100.00)		
<b>Add:</b> Received during the year	52,753.00		
<b>Less:</b> Repaid during the year	1,601.00	46,052.00	
<b>CURRENT LIABILITIES</b>			
GST Payable	111,209.00		
TDS Payable	7,246.50		
KERALA FLOOD CESS@1%	3,066.00	121,521.50	
<b>EXCESS OF INCOME OVER EXPENDITURE</b>			
Balance as per last Balance sheet	790,657.87		
<b>Add:</b> Excess of income over Expenditure	21,978.31	812,636.18	
Place: Calicut		1,720,743.25	1,720,743.25
Date: 27/12/2021			

12433.68  
63491.6819

# Auditor's Report



**MATHEW & THANKACHAN**  
**CHARTERED ACCOUNTANTS**

Door No.27/383-B  
Soubhagya Shopping Complex,  
Arayidathupalam, Mavoor Road,  
Puthiyara P.O., Calicut-673004.  
Office: 0495-2740673, 4013470, 4023470  
Resi: 0495-2354965  
Email: mathewandthankachan.1958@gmail.com

Ref:

Date.....

## AUDITOR'S REPORT

**Audited report under section 12A (b) of the income-tax Act, 1961, in the case of charitable or religious trusts or institutions**

We have examined the Balance Sheet of "COUNCIL FOR THE TECHNICAL DEVELOPMENT CONTINUING ACADEMIC EDUCATIONAL AND SCIENTIFIC STUDIES, NO. 53 DEVI NAGAR VAYPPERAPADI, MANJERY-1 " PAN:AABTC9462B as on 31<sup>st</sup> March, 2021 and the Income and Expenditure account for the year ended on that date which are in agreement with the books of account maintained by the said institution.

We have obtained all the information and explanation which to the best of our knowledge and belief were necessary for the purpose of our audit. In our opinion, proper books of account have been kept by the head office and the branches of the above named Trust visited by us so far as appears from our examination of the books, and proper returns adequate for the purposes of audited have been received from branches not visited by us, subject to the comments given below:

1. Bank balance is subject to confirmation
2. Fixed Assets were physically verified by the management only
3. Closing cash balance is physically verified by the management only
4. The institution follows Cash system of accounting.

Subject to above:-

In our opinion and to the best of our information, and according to information given to us, the said accounts given a true and fair view.

- a) In the case of the Balance Sheet of the state of affairs of the above named Society as at 31<sup>st</sup> March, 2020 and
- b) In the case of the In the case of the Income and Expenditure account, Excess of income over expenditure of accounting year ending as 31.03.2021

Place: Calicut  
Date: 27/12/2021

UDIN: 21027049AAABQY2322

For MATHEW & THANKACHAN  
CHARTERED ACCOUNTANTS

N.M. MATHEW B Com, FCA  
Partner No. 27049  
Firm Reg. No: 2024 S

## VOLUNTEER & STAFF ENGAGEMENT

### Staff Development

At CTDS, staff development remains a key priority to enhance efficiency, expertise, and overall productivity. This year, we conducted capacity-building workshops focusing on teaching methodologies, leadership skills, and digital literacy. Employees underwent skill enhancement training in communication, and team collaboration, along with opportunities to pursue professional certifications. To keep pace with technological advancements, we provided training in digital tools and e-learning platforms. Additionally, cross-departmental knowledge-sharing sessions and leadership development programs were introduced to foster career growth and prepare employees for advanced roles. Through these initiatives, we continue to build a highly skilled and adaptable workforce dedicated to driving excellence in our programs.



## **Human Resources**

In 2021, Our organization is backed by dedicated staff members committed to providing high-quality training and operational excellence. At the key operational and administrative level, we have a core team of 4 staff members overseeing strategic planning, program management, and institutional operations.

Furthermore, our field-level execution team is made up of 190 employees who work across our network to ensure that training programs are implemented smoothly, learners are engaged, and on-the-ground coordination is maintained. Their combined efforts fuel the success of our initiatives, allowing us to successfully broaden our reach and impact.

## **LOOKING AHEAD: GOALS FOR NEXT YEAR**

as we move forward, our focus remains on expanding our impact through strategic initiatives, innovative programs, and strengthened employment opportunities. Our key goals for the coming year include:

### **Strategic Plan:**

This year, the activities of CTDS were executed efficiently and successfully, achieving significant milestones. For 2022, a strategic decision has been made to expand CTDS operations to five additional states across India, aiming to enhance its reach and impact. Furthermore, a commitment has been established to increase student training efforts by 15% compared to the previous year, ensuring greater access to skill development opportunities and improved learning outcomes.

### **Training Target :**

By broadening our scope, we hope to train and certify 10000 individuals in various industries, giving them the know-how and abilities they need to be successful in their vocations. By expanding access to high-quality training, we keep giving people chances to advance their careers.

### **Placement Target :**

Our top objective is to ensure that at least 60% of our certified applicants find work or start their own businesses. We aim to close the skills training and workforce integration gap through stronger industry cooperation, career support services, and job placement programs.

## Acknowledgments

Thank You

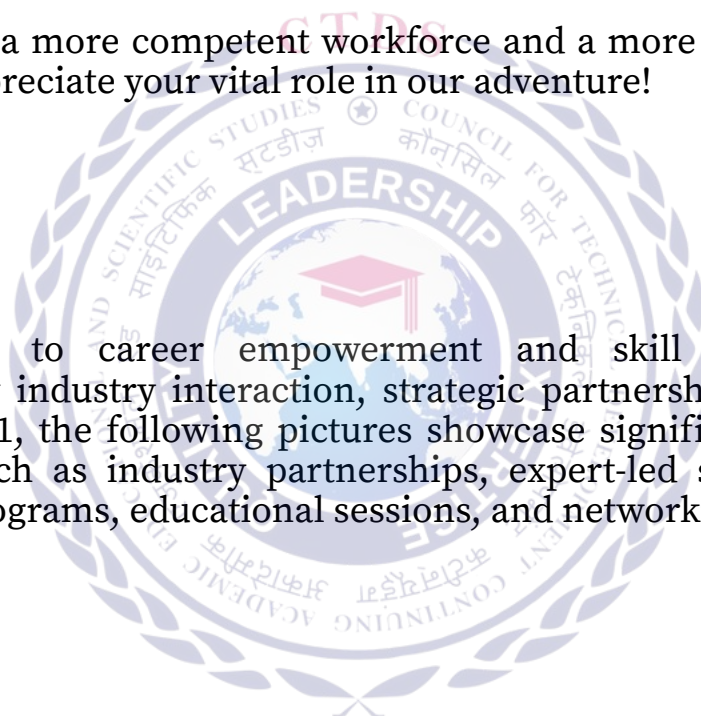
We really appreciate the commitment and constant support of our partners, staff, contributors, and volunteers. By allowing us to grow our programs, improve the caliber of our training, and provide individuals in a variety of sectors with worthwhile opportunities, the contributions have been crucial in advancing our purpose.

We appreciate the assistance and knowledge of our partners and industry collaborators, which have strengthened our training frameworks and made it easier for our applicants to pursue careers. Our success continues to be built on the hard work, creativity, and dedication of our employees.

We are creating a more competent workforce and a more promising future together. We appreciate your vital role in our adventure!

### Appendices:

Our dedication to career empowerment and skill development is strengthened by industry interaction, strategic partnerships, and ongoing learning. In 2021, the following pictures showcase significant events from our journey, such as industry partnerships, expert-led seminars, faculty development programs, educational sessions, and networking gatherings





CHITTAYAM GOPAKUMAR  
DEPUTY SPEAKER  
KERALA LEGISLATIVE ASSEMBLY



### Message

CTDS, as a National skill development agency, based at Kerala has been doing a commendable job in skill development sector. They stand apart, with their efforts in publishing text books for the interested students, under guidance of experts. I hereby declare the release of 13th book from CTDS, "A handbook for practical nursing assistant" (multipurpose health work). I am confident that this book will be a great asset to the society, with its content enriched with experience.

Chittayam Gopakumar

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Office: Legislature Complex, Vikas Bhavan, Thiruvananthapuram-695 033 Phone: 0471-2513008, 2513009, 2305831  
Resi.: 'Swathi', Legislature Complex, Vikas Bhavan, Thiruvananthapuram Ph: 0471-2512363, 2512154 Mon.: 9847103731  
E-mail : dy-speaker@niyamasabha.nic.in Fax: 0471-2512596

**APPRECIATION LETTER FROM DEPUTY SPEAKER MR.CHITTAYAM GOPAKUMAR**

# THANK YOU

**"BUILDING SKILLS,  
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**CTDS**

**Central Administrative Head office**

Manjeri 1, Malappuram, Kerala, India

✉ info@ctds.in, ctdsindia@gmail.com

☎ +91 483 2972255, +91 9562520006