ANNUAL REPORT 2019-20



CTDS

COUNCIL FOR TECHNICAL DEVELOPMENT CONTINUING ACADEMIC EDUCATIONAL & SCIENTIFIC STUDIES

A Not for Profit Professional Educational Resource Organization Reg.Under NITI AAYOG Govt. of India

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EXECUTIVE SUMMARY

organization dedicated to **CEEDS** icas a leading fostering development, continuous education, and skill enhancement. Guided by its mission to drive innovation and academic excellence, and its vision to bridge education, business, and technology for societal growth, the company has made a significant impact in strengthening the workforce. With a commitment to quality and sustainability, it has successfully expanded its network, collaborated with industry leaders, and empowered individuals through specialized training programs. In 2019-20, CTDS achieved remarkable progress, expanding its network with 74 new affiliations. Collaborations with significant industry leaders and governmental organizations including NITI AAYOG, MSME, NIELIT, and NCT expanded our reach, and more than 1000 professionals gained industry-aligned skill training and certifications.

We were able to instruct more than 50+programmes in the fields of aviation, logistics management, hospitality management, paramedical and finance sector. CTDS is still dedicated to promoting innovation, growing digital learning, and advancing skill development for a workforce prepared for the future.

Organizational overview

Mission statement At CTDS, we are dedicated to empowering individuals through comprehensive skill development programs that foster employability, entrepreneurship, and lifelong learning. By leveraging innovative training methods, community partnerships, and a commitment to inclusivity, we aim to bridge the gap between potential and opportunity. Our mission is to equip underserved communities with the tools they need to thrive in a rapidly changing world, driving social and economic transformation for a brighter tomorrow. Vision statement To create a world where every individual, regardless of their background, has access to the skills and opportunities needed to achieve economic independence, personal growth, and a sustainable future.

<u>Objectives For the Year</u> As part of its commitment to professional empowerment and skill development, CTDS set a goal to train and certify 3000 students this year. and

The organization exceeded expectations by effectively training certifying 2259 students across 74 centers, proving its commitment to talent development and career advancement. Through innovative training initiatives, strategic partnerships, and a strong network of training centers, the organization continues to grow its reach and provide high-quality education to a rising number of students.

Geographical Coverage

CTDS has established a strong presence across India's major metropolitan cities, ensuring greater access to skill development programs. Our operations span key hubs such as Kerala, Delhi, Mumbai, Kolkata, Chennai, Bengaluru, Hyderabad, and Pune, strengthening our reach and impact. Apart from the mainland, We also have presence in the Andaman and Nicobar Islands and Lakshadweep, extending our reach to rural and neglected areas we are successfully able to expand our presence over 20 Indian states. We are still dedicated to empowering people and expanding access to high-quality education nationwide through strategic initiatives and continuous strategic expansion.



PROGRAM & PROJECTS

Program overview Our training programs focus on skill development and employability, aligning with our mission to empower individuals across various employment domains. In 2019, we conducted specialized courses in following sectors,

Logistics Sector:

- Diploma In Logistics & Supply Chain Management
- Diploma In Airline Management & Logistics
- Diploma In Airline & Airport Management

Aviation Sector

- Diploma In Aviation Management
- Diploma in Hotel Management
- Diploma in Beautician
- Diploma in Ayurveda Panchakarma Therapy
- Diploma in Montessori Teacher Training Course
- Diploma in Pre-primary Teacher Training Course

Paramedical & Nursing Sector

- Diploma in Medical Laboratory Technology
- Diploma in Ecg Technician
- Diploma in Pharmacy Assistant
- Diploma in Medical Dialysis Technician
- Diploma in Practical Nursing & Midwifery
- Diploma in Radio Imaging Technology
 Diploma in OT & Anesthesia

Creative Design Sector:

- Diploma In Interior Designing
- Diploma In Industrial Safety
- Diploma In Hvac
- Diploma In Primavera
- Diploma In Mep
- Diploma In Ndt-Qa/Qc
- Diploma In Wiring & Plumbing
- Diploma In Architectural Designing
- Diploma In Oil And Gas Engineering

- Diploma In Quantity Survey
- Diploma In Construction Supervision Civil With Interior &
- Exterior Design
- Diploma In Fashion Designing
- Diploma in Primavera
- Digital Security Systems
 Diploma in Industrail Sefty

Engineering Allied Sector

- Ductmen (Fabrication, Erection & Insulation)
- Diploma in Refrigeration & AC Technician
- Diploma in Automobile Mechanic
- Diploma in Electrical Technician
- Diploma in Automobile AC Mechanic
- Diploma in Wiring & Plumbing
- Certification in Electrical System Design & Drafting
- Diploma in Electronics
- Diploma in Fire and Safety
- Diploma in Mobile Technician
- Diploma in Digital Security System
 Diploma in Fiber Optic Technology
- Cctv Technician
- Diploma in Oil and Gas Engineering

Finance Sector

- Diploma In Taxation
- Diploma In Accounting

University Partnerships and Specialized Training

- Bachelor Of Vocation In Radiology And Imaging Technology
- Bachelor Of Vocation In Medical Laboratory Technology
- Bachelor Of Vocation In Operation Theatre Technology

Desh Bhagat University (Dbu)

- Bachelor Of Science In Medical Laboratory Technology
- Bachelor Of Science In Operation Theatre Technology
- Bachelor Of Science In Radiology And Imaging Technology
- Diploma In Medical Laboratory Technology.
- Diploma In Ophthalmic Technology.
- Diploma In Radiology & Imaging Technology

SUCCESS STORIES: Our training programs have had an important effect on the lives of over 2000 students, providing them with skills that are directly applicable to their sectors and creating significant work opportunities. Here we showcase a few of these inspirational individuals who used our programs to take the next step in their professional paths: (a few placement stories)



FATHIMA HU
INTERIOR DESIGNER
INTO MAGIA INTERIO



MITHUN RAJ K K
INTERIOR DESIGNER
SK DEVELOPERS
MALAPPURAM



MUNAVVERALI
INTERIOR DESIGNER
GRIHAM ARCHITECTS &
ENGINEERS



HAFIZ MUHAMMED

UAE



SHOUKATH ALI



AVANI

MAX FOOT LOCKER



MUHAMMED SHABASH

CLAN AUTO DOTS



SINAS FRIENDS BAG

PARTNERSHIP & COLLABORATIONS:

We have been partnering and collaborating with NITI Aayog (Govt. of India,

New Delhi),
• NCT (National Capital Territory)-New Delhi,

• MSME (Micro, Small & Medium Enterprises)-Ministry of MSME,

NSDC (National Skill Development Corporation-2023)

NIELIT (National Institute of Electronics Information Technology),

• QCI (QUALITY COUNCIL OF INDIA)

- Skill India
- TSS (Telecom Sector Skill Council)
- MESC (Media & Entertainment Skill Council),
- IAF (International Accreditation Forum),
- IAS (International Accreditation Service),

• Vidyadaan

- KAB (Korea Accreditation Board)
- EIAC (Emirates International Accreditation Centre)

Reinforcing our commitment to maintaining high standards in skill development and vocational training. These accreditations validate our credibility and enable us to align our programs with national policies and frameworks.

These memberships help us stay updated with evolving industry trends, enhance curriculum relevance, and create better opportunities for our trainees. Through these partnerships, we continue to strengthen our training programs, expand our reach, and contribute to workforce development on a larger scale.







MANAGE REPERSO





















IMPACT ASSESSMENT

Quantitative Impact:

LOGISTICS SECTOR:

In 2019, we successfully trained 69 students in the Logistics and Supply Chain Management sector, equipping them with industry-relevant skills and practical knowledge. The training programs were conducted across the state, ensuring accessibility to aspiring professionals from diverse backgrounds. Participants expressed high levels of satisfaction with the structured curriculum, hands-on learning approach, and expert guidance provided during the program. Upon successful completion and certification, the candidates transitioned into various roles within the logistics and supply chain industry, contributing to workforce development and enhancing operational efficiencies in the sector.

SL NO.	PROGRAMME NAME	NUMBER OF THE CANDIDATES TRAINED	NUMBER OF THE CANDIDATES CERTIFIED
1	DIPLOMA IN LOGISTICS & SUPPLY CHAIN MANAGEMENT	1524 7 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	21
2	DIPLOMA IN AIRLINE MANAGEMENT & LOGISTICS	12	12
3	DIPLOMA IN AIRLINE & AIRPORT MANAGEMENT	39	36

Aviation Sector:

During the year, we successfully trained 4 students in the Aviation sector, equipping them with essential industry knowledge and practical skills required for various roles in the field. Students received comprehensive instruction on aviation operations, safety regulations, and customer service standards. The program was well received, with participants expressing high satisfaction. Upon successful completion and certification, the students progressed into promising career opportunities within the aviation industry, contributing to its growing workforce and operational excellence.

SL NO	PROGRAMME NAME	NUMBER OF THE CANDIDATES TRAINED	NUMBER OF THE CANDIDATES CERTIFIED
1	DIPLOMA IN AVIATION MANAGEMENT	⊕ COUNCIL	4



We trained 253 students in Hotel Management this year, equipping them with expertise in hospitality operations, guest services, and hotel administration. With a focus on practical learning and industry standards, the program prepared graduates for successful careers in the hospitality sector.

	DINJANON	H TERFERSON IN	
SL NO.	PROGRAMME NAME	NUMBER OF THE CANDIDATES TRAINED	NUMBER OF THE CANDIDATES CERTIFIED
1	DIPLOMA IN HOTEL MANAGEMENT	253	253

There are 75 students who successfully completed our Beautician Course, gaining expertise in skincare, hair styling, makeup artistry, and salon management. The program focused on hands-on training and industry standards, preparing graduates for careers in the beauty and wellness sector.

SL NO.	PROGRAMME NAME	NUMBER OF THE CANDIDATES TRAINED	NUMBER OF THE CANDIDATES CERTIFIED
1	DIPLOMA IN BEAUTICIAN	77	75

In addition, there are 26 students who successfully completed the Ayurveda Panchakarma Therapy program, developing skills in traditional healing methods, massage techniques, and wellness management. This training prepared them for professional roles in the spa and wellness industry.

SL NO.	PROGRAMME NAME	NUMBER OF THE CANDIDATES TRAINED	NUMBER OF THE CANDIDATES CERTIFIED
1	DIPLOMA IN AYURVEDA PANCHAKARMA THERAPY	E LESKEROO 1	26

We gave 219 students the education and training they needed to succeed in the TTC field. Our center proudly offers specialized teacher training programs designed to empower educators with the skills and knowledge needed to excel in today's dynamic learning environments.

SL NO.	PROGRAMME NAME	NUMBER OF THE CANDIDATES TRAINED	NUMBER OF THE CANDIDATES CERTIFIED
1	DIPLOMA IN MONTESSORI TEACHER TRAINING COURSE	152	149
2	DIPLOMA IN PRE- PRIMARY TEACHER TRAINING COURSE	73	70

Paramedical & Nursing Sector: We trained 705 students in the paramedical & nursing field across 4 centers, offering 4 specialized paramedical courses this year. These programs taught essential medical knowledge as well as hands-on clinical skills such as emergency care, patient support, and medical procedure. The training, which was held in numerous locations, made it easier for aspiring healthcare workers to attend. Graduates successfully completed their certification and have subsequently moved into a variety of professions in the healthcare industry, satisfying the growing demand for experienced paramedics.

SL NO.	PROGRAMME NAME	NUMBER OF THE CANDIDATES TRAINED	NUMBER OF THE CANDIDATES CERTIFIED
1	DIPLOMA IN MEDICAL LABORATORY TECHNOLOGY	507	505

2	DIPLOMA IN ECG TECHNICIAN	34	32
3	DIPLOMA IN PHARMACY ASSISTANT	84	83
4	DIPLOMA IN MEDICAL DIALYSIS TECHNICIAN	14	13
5	DIPLOMA IN PRACTICAL NURSING & MIDWIFERY	36	33
6	DIPLOMA IN RADIO IMAGING TECHNOLOGY	35	34
7	DIPLOMA IN OT & ANESTHESIA	5	5

CREATIVE DESIGN SECTOR:

722 students successfully completed training in the Architecture, Engineering, and Construction (AEC) sector gaining expertise in space planning, design principles, material selection, and industry trends in 2019-20. The program focused on creativity, technical skills, and practical applications, preparing graduates for careers in residential, commercial, and industrial design.

SL NO.	PROGRAMME NAME	NUMBER OF THE CANDIDATES TRAINED	NUMBER OF THE CANDIDATES CERTIFIED
1	DIPLOMA IN INTERIOR DESIGNING	165	160
2	DIPLOMA IN HVAC	37	35
3	DIPLOMA IN INDUSTRIAL SAFETY	2	2
4	DIPLOMA IN PRIMAVERA	6	6
5	DIPLOMA IN MEP	161	157
6	DIPLOMA IN NDT-QA/QC	134	130
7	DIPLOMA IN WIRING & PLUMBING	11	11
8	DIPLOMA IN ARCHITECTURAL DESIGNING	78	77
9	DIPLOMA IN QUANTITY SURVEY	138	138

10	DIPLOMA IN FASHION DESIGNING	29	28
11	DIPLOMA IN PRIMAVERA	1	1
12	DIPLOMA IN BIM ENGINEERING	104 CTDS	100
13	DIGITAL SECURITY SYSTEMS	DERS 2	2

ONTHUNING ACADEMICA

Engineering Allied Sector:

In 2020 CTDS successfully trained 590 students in the Engineering allied sector. Our Engineering Allied Courses are designed to provide students with a comprehensive understanding of key concepts across various engineering disciplines, including Mechanical, Civil, Electrical, and Software Engineering. These courses equip learners with the practical skills, problem-solving techniques, and technical knowledge needed to excel in the modern engineering landscape.

1	DUCTMEN (FABRICATION, ERECTION & INSULATION)	27	25
2	DIPLOMA IN REFRIGERATION & AC TECHNICIAN	42	39
3	DIPLOMA IN AUTOMOBILE MECHANIC	19	17
4	DIPLOMA IN ELECTRICAL TECHNICIAN	4	4
5	DIPLOMA IN AUTOMOBILE AC MECHANIC	2	2
6	DIPLOMA IN WIRING & PLUMBING	11	11
7	CERTIFICATION IN ELECTRICAL SYSTEM DESIGN & DRAFTING	12	12
8	DIPLOMA IN ELECTRONICS	112	101
9	DIPLOMA IN FIRE AND SAFETY	25	24
10	DIPLOMA IN MOBILE TECHNICIAN	166	164
11	DIPLOMA IN DIGITAL SECURITY SYSTEM	101	95
12	DIPLOMA IN FIBER OPTIC TECHNOLOGY	36	34
13	CCTV TECHNICIAN	35	33

14	DIPLOMA IN PROJECT PLANNING & MANAGEMENT	33	30
15	DIPLOMA IN CONSTRUCTION SUPERVISION CIVIL WITH INTERIOR & EXTERIOR DESIGN	37	35
16	DIPLOMA IN BIM ENGINEERING	5	5
17	DIPLOMA IN LAPTOP CHIPLEVEL	26	23
18	DIPLOMA IN LAPTOP CHIPLEVEL	1	1

FINANCE SECTOR:

Our dedication to industry excellence and professional development was further demonstrated in 2019-20 when CTDS successfully trained 127 students in the financial sector, including our specialist accounting courses.

1	DIPLOMA IN TAXATION	3	3
2	DIPLOMA IN ACCOUNTING	127	124

Qualitative Impact:





BOOK RELEASE & FELICITATION AT CTDS AUDITORIUM



"VISIT OF MEWAR UNIVERSITY DIRECTOR MR. KUMAR RAJESH"



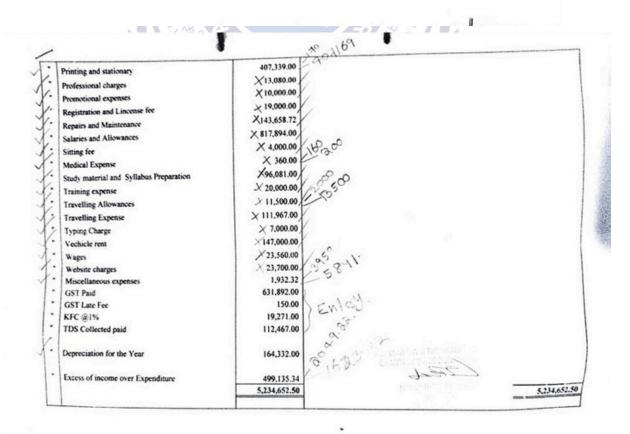
SHARING THE WONDERFUL MOMENTS WITH OUR AVIATION STUDENTS WHO WON THE PLACEMENT IN MUMBAI AIRPORT.



CTDS RECEIVED RECOGNITION IN THE GURUKUL VIDYANIKETAN INITIATIVE LED BY THE WORLD-RENOWNED FILMMAKER SHRI SUBHASH GHAI.

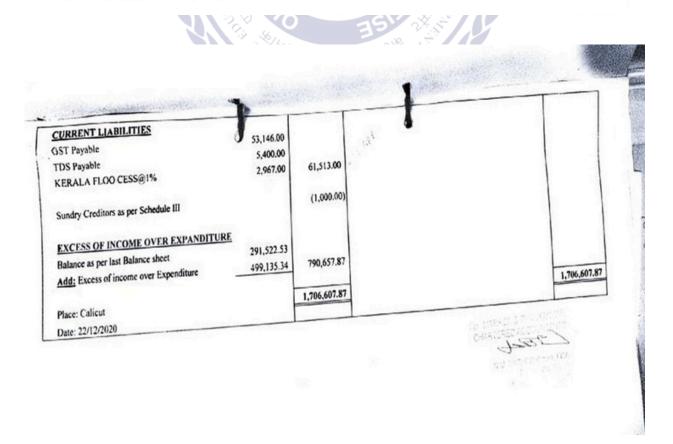
FINANCIAL REPORT Income & expenditure Statement

		ADI , MANJERI,MALAPPURAM-676121	
EXPENDITURE	AMOUNT	OR THE YEAR ENDED 31ST MARCH, 2020 INCOME	AMOUNT
Accomodation charges	1	By Affiliation fee	× 461,175.0
Accounting and Audit fee	×30,500,00	ATP Renewal	× 105,863.
Accreditation and Renewal	X 5,900.00	Exam fee [DMLT+DRT+EncamA	
Advertisement expenses	X145,003.00	Printed study materials	×948,356.
Alms and Donations	29,004.00	Prospectus charge	×93,630
Audit fee	20,750,00	Miscellaneous Income	~200
Interest and Bank Charge	44,748.88	Sale of Old Article	\10,500.
Centre Visiting Expenses	×30,989.00		632,166
Cleaning charges	X26,500.00	KFC @1%	
Commission paid	×97,367.00		19,262
Design and supervision Charge	×8,006.00	, is concite	112,467.
DMLT Book commission	×442.842.00		
DRT Book commission	X27,630.00		
Electricity Charges	×76,990.00	1.80.	
Festival allowances	×8,500,00	No	
Food and Refreshment	X44,507.00	^	
Fuel Expenses	X18,730.00	17.	
Google storage one	X1,690.00		
Inspection Charge	X2,160.00	//	
Insurance	×11,091.00	171	
Internet and Telephone charges	X52,168.00	d X	
Invigilation and Valuation Expenses	X95,485.00	Color of the see	
Logistics and Supply Management	×20,000.00	18/2	
Meeting expenses	58,969.00	33	
Office expenses	123,117.24	2	
Office rene	×396,000.00	//	
Postage and Courier charges	×38,550.00		



Balance Sheet

No.53, CTDS LIABILITIES CORPUS FUND	BALANCE SH		CADEMIC EDS CATIONAL AND SCI MANJERI, MALAPPURAM-676121 ST MARCH, 2020	ENTIFIC STUDI	ES
Balance as per last Balance Sheet	AMOUNT ASSETS				
LOANS AND BORROWINGS Loan for Printer Balance as per last Balance Sheet Less: Repayment during the year	119,674.00/ 	604,850,00	As per Schedule 1 DEPOSITS AND ADVANCES Room Security Deposit Narayanan TVM Project	75,000.00	960,369.0
Loan for TOT Auditorium Balance as per last Balance Sheet Less: Repayment during the year	229,896,00° 25,690,00°	204,206.00	Rent Advances Salary advances GST Credit Ledger Balance CURRENT ASSETS Trade Receivables	159,000,00 8,000.00 274,00	242,274,6
Laptop loan	,	/	As per Schedule II		40,009.0
Balance as per last Balance Sheet	20,588.00	/	Cash in Hand	130.00	
Less: Repaid during the year	16,250.00	4,338.00	Cash at Bank	1	
A/C LOAN			Union Bank of India A/c No.9549	463,825.15	463,955
As per ledger	5,216.00	(20.00)			
Repaid during the Year	5,246.00	(30.00)			
Balance as per last Balance Sheet Add: Received during the year Less: Repaid during the year	56,157.00 50,487.00 111,744.00	(5,100.00)	Lower		



Auditor's Report



Door No.27/383-B Soubhagya Shopping Complex, Arayidathupalam, Mayoor Road, Puthiyara P.O., Calicut-673004.

Office: 0495-2740673, 4013470, 4023470 0495-2354965

Email: mathewandthankachan.1958@gmail.com

FOR MATHELY & THANKACHAN

CHARTEREDA

Date

Ref:

AUDITOR'S REPORT

Audited report under section 12A (b) of the income-tax Act, 1961, in the case of charitable or religious trusts or institutions

We have examined the Balance Sheet of "COUNCIL FOR THE TECHNICAL CONTINUING ACADEMIC MALAPPURAM-676121, DEVELOPMENT AABTC9462B as on 31st March, 2020 and the Income and Expenditure account for the year ended on that date which are in agreement with the books of account maintained by the said Trust

We have obtained all the information and explanation which to the best of our knowledge and belief were necessary for the purpose of our audit. In our opinion, proper books of account have been kept by the head office and the branches of the above named Trust visited by us so far as appears from our examination of the books, and proper returns adequate for the purposes of audited have been received from branches not visited by us, subject to the comments given below:

- Bank balance is subject to confirmation
- Fixed Assets were physically verified by the management only
- 3. Closing cash balance is physically verified by the management only
- 4. The Trust follows cash system of accounting.

Subject to above:-

In our opinion and to the best of our information, and according to information given to us, the said accounts given a true and fair view.

- In the case of the Balance Sheet of the state of affairs of the above named 1) Trust as at 31st March, 2020 and
- In the case of the Income and Expenditure account of the Excess of Income 2) over Expenditure for the year ended on that date.

Place: Calicut

Date: 22/12/2020

UDIN: 21027049AAAAGR8279

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VOLUNTEER & STAFF ENGAGEMENTStaff Development

At CTDS, staff development remains a key priority to enhance efficiency, expertise, and overall productivity. This year, we conducted capacity-building workshops focusing teaching methodologies, on leadership skills, and digital literacy. Employees underwent skill enhancement training in communication, and team collaboration, along with opportunities to pursue professional certifications. To keep pace with technological advancements, we provided training in digital tools and elearning platforms. Additionally, cross-departmental knowledge-sharing sessions and leadership development programs were introduced to foster career growth and prepare employees for advanced roles. Through these initiatives, we continue to build a highly skilled and adaptable workforce dedicated to driving excellence in our programs.



Human Resources In 2020, Our organization is backed by dedicated staff members committed to providing high-quality training and operational excellence. At the key operational and administrative level, we have a core team of 4 staff members overseeing strategic planning, program management, and institutional operations. Furthermore, our field-level execution team is made up of 190 employees who work across our network to ensure that training programs are implemented smoothly, learners are engaged, and on-the-ground coordination is maintained. Their combined efforts fuel the success of our initiatives, allowing us to successfully broaden our reach and impact.

LOOKING AHEAD: GOALS FOR NEXT YEAR

as we move forward, our focus remains on expanding our impact through strategic initiatives, innovative programs, and strengthened employment opportunities. Our key goals for the coming year include:

Strategic Plan: This year, the activities of CTDS were executed efficiently and successfully, achieving significant milestones. For 2021, a strategic decision has been made to expand CTDS operations to five additional states across India, aiming to enhance its reach and impact. Furthermore, a commitment has been established to increase student training efforts by 15% compared to the previous year, ensuring greater access to skill development opportunities and improved learning outcomes.

Training Target: By broadening our scope, we hope to train and certify 8000 individuals in various industries, giving them the know-how and abilities they need to be successful in their vocations. By expanding access to high-quality training, we keep giving people chances to advance their careers. **Placement Target:** Our top objective is to ensure that at least 50% of our certified applicants find work or start their own businesses. We aim to close the skills training and workforce integration gap through stronger industry cooperation, career support services, and job placement programs.

Acknowledgments

Thank You We really appreciate the commitment and constant support of our partners, staff, contributors, and volunteers. By allowing us to grow our programs, improve the caliber of our training, and provide individuals in a variety of sectors with worthwhile opportunities, the contributions have been crucial in advancing our purpose. We appreciate the assistance and knowledge of our partners and industry collaborators, which have strengthened our training frameworks and made it easier for our applicants to pursue careers. Our success continues to be built on the hard work, creativity, and dedication of our employees. We are creating a more competent workforce and a more promising future together. We appreciate your vital role in our adventure!

Appendices:

Our dedication to career empowerment and skill development is strengthened by industry interaction, strategic partnerships, and ongoing learning. In 2021, the following pictures showcase significant events from our journey, such as industry partnerships, expert-led seminars, faculty development programs, educational sessions, and networking gatherings

THANK YOU

"BUILDING SKILLS, TRANSFORMING LIVES."



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